

REPORT BY THE EXECUTIVE MAYOR FOR SUBMISSION TO COUNCIL

CONSOLIDATED EXPENDITURE ON STAFF BENEFITS REPORT (SECTION 66) FROM OCTOBER-DECEMBER 2012)

1. EXECUTIVE SUMMARY

The purpose of this report is to inform Council on staff salaries, wages, allowances and benefits.

2. BUSINESS PLAN

To inform the Council on financial matters.

3. COMPLIANCE WITH STRATEGIC OBJECTIVE

Timeous reporting

4. DELEGATED AUTHORITY

Delegated powers vests in the Council.

5. ANNEXURES

Attached please find Expenditure on Staff benefits Report (October-December 2012.)

6. POLICY

Budget Policy

7. LEGAL REQUIREMENTS

It is a statutory requirement that a section 66 financial report be submitted to Council in terms of section 66 of MFMA No. 56 of 2003.

8. BACKGROUND AND DISCUSSION

8.1. In terms of section 66 of MFMA Act No 56 of 2003 which reads as follows:

The accounting officer of a municipality must, in a format and for periods as may be prescribed, report to the council on all expenditure incurred by the municipality on staff salaries, wages, allowances and benefits, and in a manner that discloses such expenditure, namely –

- (a) Salaries and wages;
- (b) Contributions for pensions and medical aid;
- (c) Travel, motor car, accommodation, subsistence and other allowances;
- (d) Housing benefits and allowances
- (e) Overtime payments
- (f) Loans and advances
- (g) Any other type of benefit or allowance related to staff.

9. FINANCIAL IMPLICATIONS

Total employee related cost and social contributions for October-December 2012 amounted to R67, 128,724.

10. STAFF IMPLICATIONS

During the 2nd quarter (October- December 2012) we have 1 194 employees including councillors

11. COMMENTS FROM OTHER DIRECTORS

Not discussed with Directors since it is prerogative of Council to discuss

12. RECOMMENDATIONS

It is recommended that Council

- Take note of the expenditure on staff benefit report for October-December 2012.

SUBMITTED BY:

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EXECUTIVE MAYOR