

**REPORT BY THE EXECUTIVE MAYOR FOR SUBMISSION TO  
COUNCIL**

**CONSOLIDATED EXPENDITURE ON STAFF BENEFITS REPORT  
(SECTION 66 ) FROM OCT-DEC 2011)**

**1. EXECUTIVE SUMMARY**

The purpose of this report is to inform Council on staff salaries, wages, allowances and benefits.

**2. BUSINESS PLAN**

To inform the Council on financial matters.

**3. COMPLIANCE WITH STRATEGIC OBJECTIVE**

Timeous reporting

**4. DELEGATED AUTHORITY**

Delegated powers vests in the Council.

**5. ANNEXURES**

Attached please find Expenditure on Staff benefits Report (Oct-Dec 2011.)

**6. POLICY**

Budget Policy

**7. LEGAL REQUIREMENTS**

It is a statutory requirement that a section 66 financial report be submitted to Council in terms of section 66 of MFMA No. 56 of 2003.

**8. BACKGROUND AND DISCUSSION**

**8.1. In terms of section 66 of MFMA Act No 56 of 2003 which reads as follows:**

The accounting officer of a municipality must, in a format and for periods as may be prescribed, report to the council on all expenditure incurred by the municipality on staff salaries, wages, allowances and benefits, and in a manner that discloses such expenditure, namely –

- (a) Salaries and wages;
- (b) Contributions for pensions and medical aid;
- (c) Travel, motor car, accommodation, subsistence and other allowances;
- (d) Housing benefits and allowances
- (e) Overtime payments
- (f) Loans and advances
- (g) Any other type of benefit or allowance related to staff.

**9. FINANCIAL IMPLICATIONS**

Total employee related cost and social contributions for October-December 2011 amount to R 64,078,194.

**10. STAFF IMPLICATIONS**

During the second quarter (October-December 2011) we have 1 218 employees including councillors

**11. COMMENTS FROM OTHER DIRECTORS**

Not discussed with Directors since it is prerogative of Council to discuss

**12. RECOMMENDATIONS**

It is recommended that Council

- Take note of the expenditure on staff benefit report for October-December 2011.

**SUBMITTED BY:**

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**MOFUMAHADI MATHOKOANA MOPELI**  
**EXECUTIVE MAYOR**