

COUNCIL RESOLUTIONS

2008

15 JANUARY 2008	NEEDS ASSESSMENT REPORT AS PER WARD FOR THE INTEGRATED DEVELOPMENT PLAN (IDP) FOR 5 YEARS (2007/2012)	1. That Council adopt the draft Integrated Development Plan for 5 years (2007/2012) with included need assessment report per ward and any amendments that Ward Councillors submit.
15 JANUARY 2008	SECTION 66 REPORT FROM JULY- DECEMBER 2007	1. That note of the report for Section 66 from July – December 2007
15 JANUARY 2008	APPOINTMENT OF NON EXECUTIVE DIRECTOR TO THE BOARD OF MUNICIPAL ENTITY FOR MALUTI-A- PHOFUNG	<ol style="list-style-type: none"> 1. That note be taken of the appointment of the Non-Executive Director to the Board of Municipal Entity for Maluti-a-Phofung Water (Pty) Ltd. 2. That Mr G.M. Netshivhodza be appointed as Non-Executive Board of Directors members at the Municipal Entity (Maluti-a-Phofung Water (Pty) Ltd. 3. That the additional position of a Non-Executive Director for Maluti-a-Phofung Water (Pty) Ltd be advertised.
27 MARCH 2008	REPORT: SPEAKERS OFFICE MALUTI-A- PHOFUNG MUNICIPALITY SCHEDULE FOR 2008 WARD CONSTITUENCY	1. That note be taken of the report on the Maluti-a-Phofung Municipality Schedule for Ward Constituency Meeting for the year 2008.

	MEETINGS	
28 MARCH 2008	REPORT OF THE AUDITOR GENERAL TO THE FREE STATE PROVINCIAL LEGISLATURE AND THE MALUTI A PHOFUNG COUNCIL ON AN INVESTIGATION INTO PROCUREMENTS AT THE MALUTI A PHOFUNG MUNICIPALITY (PR255/2006)	<ol style="list-style-type: none"> 1. That Council takes note of the report. 2. That the Council takes note of the resolutions of the Provincial Public Accounts Committee (PROPAC) 3. That the Municipal should ensure that the procurement policy is continually updated in line with the latest developments in prescripts and is adhered to. 4. That consultants that are appointed perform tasks in line with the terms of reference that are aligned with all applicable procurement prescripts.
27 MARCH 2008	QUARTERLY FINANCIAL REPORT: OCTOBER TO DECEMBER 2007	<ol style="list-style-type: none"> 1. That note be taken of the quarterly financial report for October to December 2007
27 MARCH 2008	FINANCING OF ADDITIONS TO THE EXISTING MUNICIPAL BUILDING	<ol style="list-style-type: none"> 1. That Council approves the financing of additions to the existing Municipal building. 2. That Municipal Manager signs the agreement or other documents which creates or acknowledges the debts.
27 MARCH 2008	FINANCING OF FIVE (5) REFUSE TRUCKS FOR COMMUNITY SERVOSES DIRECTORATE	<ol style="list-style-type: none"> 1. That Council approves the financing of five (5) refuse trucks for community services directorate. 2. That Municipal Manager signs the agreement or other documents which creates or acknowledge the debt.
27 MARCH 2008	DRAFT BUDGET: 2008/2009 FINANCIAL	<ol style="list-style-type: none"> 1. That Council takes note of the draft budget for the 2008/2009 financial year and indicative for two

	YEAR	<p>projected years 2009/2010 and 2010/2011 be noted as set-out in the following schedule:</p> <p>Operating Revenue by source reflected in Schedule 1</p> <p>Operating Expenditure by vote reflected in Schedule 2</p> <p>Capital Expenditure by vote and associated funding reflected in Schedule 3 and 4</p> <p>2. That Council takes note of the proposed tariffs and charges reflected in Annexure 5 for the budget year 2008/2009.</p> <p>3. Budget schedules and charts (Operating and Capital)</p> <p>The Budget schedule to be noted by resolution of Council:</p> <p>Budget Schedule – (Operating and Capital) Page CA1-CA6</p> <p>Budget related Charts – Page CB1-CB14</p> <p>Supporting Documents – Page CC1-CC14</p> <p>Annexure 5 proposed tariffs for 2008/2009</p> <p>Annexure 6 Public Participation Calendar</p>
27 MARCH 2008	DISPOSAL OF REDUNDANT ASSETS	<p>1. That assets identified as redundant assets be disposed off in the terms of the approved Council policies.</p> <p>2. That proceeds from the sale of assets be used to finance additional assets that will meet the minimum level of service delivery to the community.</p> <p>3. That the registration authority be notified first before registration papers can be given to the prospective buyer i.e. Transport Division.</p>
27 MARCH	ESTABLISHMENT OF	<p>1. That the following applicant be appointed to serve on</p>

2008	AUDIT COMMITTEE	<p>the Maluti-a-Phofung Local Municipality's Audit Committee.</p> <ul style="list-style-type: none"> - Mr. MNG Mahlatsi (B Com Degree, Masters in Business Leadership and Advanced Diploma in Project Management) - Mr GA Ntsala (Diploma Internal Auditing and B Com Degree) - Ms TG Phatsoane (B. Com Degree) - Mr TR Kometsi (B. Com Degree & Post Diploma in Management Financial Accounting)
27 MARCH 2008	REPORT DON REMUNERATION OF CHIEF FINANCIAL OFFICER	<ol style="list-style-type: none"> 1. That note be taken that five year fixed term employment contracts were entered in between the Maluti –a-Phofung Municipality and the Chief Financial Officer. 2. That it be noted that the following cost to Council remuneration package was negotiated and concluded between the Executive Mayor and the Chief Financial Officer in terms of the Municipal Systems Act, Act Number 60.1 (b) of 2000 Chief Financial Officer - R620 000.00
27 MARCH 2008	REPORT: FEASIBILITY STUDY OF WASTE MANAGEMENT SERVICES	<ol style="list-style-type: none"> 1. That note be taken of the Feasibility Study of Waste Management Services in Maluti-a-Phofung . 2. That Council select the exploration of external mechanism for the service delivery of unserved with the emphasis on:- <ul style="list-style-type: none"> i) Sustainability Equitable Effective Affordable

		<p>Skills transfer</p> <p>Job creation</p> <p>Implementation of local community and business</p> <p>Free basic refuse removal service to indigent consumers.</p> <p>3. That notice be given in the local newspapers as to comply to the Municipal Systems Act.</p> <p>4. That all stakeholders be notified.</p> <p>5. That a task team consisting of the following be established:-</p> <ul style="list-style-type: none"> i) Two Councillors of the Community Services Portfolio Committee ii) Director Community Services iii) Chief Financial Officer iv) Manager Legal Services v) Labour vi) Director Corporate Services vii) Two Councillors of the financial Services Portfolio Committee <p>6. That a policy on free basic refuse removal services as well as Waste Management By-Laws be compiled by the consultants for effective implementation.</p> <p>7. That a Consultant be procured to project manage the processes.</p>
27 MARCH 2008	TRAFFIC DIVISION BY-LAWS CHARGE LIST	<p>1. That note be taken of the report on Traffic Division By-laws Charge List.</p> <p>2. That Council approve the Traffic Division By-Laws Charge List.</p> <p>3. That the Charge list be distributed to all magistrate office in Maluti-a-Phofung area of jurisdiction.</p> <p>4. That all By-Laws fines be paid at the various</p>

		<p>municipal office pay-points.</p> <ul style="list-style-type: none"> - Roll-over reflected in Schedule 3 - Capital Expenditure by vote and associated funding reflected in Schedule 3a
27 MARCH 2008	REVIEW INTEGRATED DEVELOPMENT PLAN (IDP) FOR 2008/2009	<ol style="list-style-type: none"> 1. That Council adopt the draft Integrated Development Plan for 2008/2009 financial year.
27 MARCH 2008	MALUTI A PHOFUNG MUNICIPALITY: ANNUAL REPORT: 2006/2007	<ol style="list-style-type: none"> 1. That note be taken of the Annual Report for the year 2006/2007. 2. That the Accounting Officer publishes the Annual Report for the year 2006/2007 in terms of section 127(5) of the Local Government: Municipal Finance Management Act, Act 56 of 2003.
27 MARCH 2008	RE-DESIGNATION OF SECTION 80 COMMITTEES ESTABLISHED IN TERMS OF SECTION 79 AND 80 OF THE LOCAL GOVERNMENT: MUNICIPAL STRUCTURES ACT, ACT NUMBER 1127 OF 1998	<ol style="list-style-type: none"> 1. That Portfolio Committees, namely: Corporate Services, Financial Services, Community Services, Municipal Infrastructure, Local Economic Development and Tourism ; Public Safety and Transport; Housing; Sports, Parks, Recreation, Arts and Culture as well as Spatial Development and Planning be established in terms of Section 79 and 80 of Local Government: Municipal Structures Act, Number 117 of 1998. 2. That the Executive Mayor will in terms of Section 80 (3) (b) of the Local Government: Municipal Structures Act appoints the Chairperson of each Committee. 3. That the Executive Mayor will in terms of Section 80

		<p>(3) (b) delegate powers and duties and/or that of the Mayoral Committee to these committees and he may determine from time to time in writing.</p> <p>4. That the functions of the committees be as depicted in the attached and such committees will meet at least once a month or regular if the Executive Mayor so decides and in terms of Section 80 (4) of the Local Government: Municipal Structures Act the committee's decisions and/or recommendations must be reported in writing to the Executive Mayor.</p> <p>5. That Council approves the re-designation of the Section 80 Committees as per the attached schedule.</p>
27 MARCH 2008	REPLACEMENT OF MALUTI –A- PHOFUNG COUNCILLORS: THABO MOFUTSANYANA DISTRICT COUNCIL	<p>1. That note be taken of the report on the replacement of Maluti-a-Phofung Councillors to Thabo Mofutsanyana District Council.</p> <p>2. That the following Maluti-a-Phofung Councillors be appointed to the Thabo Mofutsanyana District Council:</p> <ul style="list-style-type: none"> - Councillor MA Nthedi - Councillor KS Sehloho - Councillor KM Sehlako <p>3. That the Accounting Officer writes a letter to the Thabo Mofutsanyana District Municipality.</p>
27 MARCH 2008	OUTCOME OF THE DISCIPLINARY ENQUIRY: DIRECTOR SPATIAL DEVELOPMENT AND PLANNING: MR T MOKOMATSILI	<p>1. That note be taken of the Disciplinary Hearing Outcome of Mr TJ Motsohi, Director Sports, Parks, Recreation, Arts and Culture as imposed by the Presiding Officer.</p> <p>2. That Council accept the disciplinary hearing outcome against Mr TJ Motsohi meted out by the Presiding Officer.</p>

13 MAY 2008	APPOINTMENT: DIRECTOR CORPORATE SERVICES	<ol style="list-style-type: none"> 1. That note be taken of the report from the interviewing panel. 2. That Mr VJ Matshila be appointed as Director Corporate Services for Maluti-a-Phofung Local Municipality as provided for in the Local Government: Systems Act (Act Number 32 of 2000) and assume duty as soon as possible. 3. That the Director Corporate Services negotiate his total salary package with Executive Mayor and sign a five year fixed employment contract in terms of Municipal Systems Act, Act Number 23 of 2000 clause 60.1 (b). 4. That a report be submitted at the next Ordinary Council meeting on the total package to9 Council of the Director Corporate Services as agreed upon in (3) above.
13 MAY 2008	MERGING OF THE DIRECTORATES: SPATIAL DEVELOPMENT AND PLANING AND HOUSING	<ol style="list-style-type: none"> 1. That note be taken of the report on merging of the Directorate Spatial Development and Planning and Housing 2. That the Directorate be named Housing, Spatial Development and Housing. 3. That the post of Director Housing, Spatial Development and Planning be advertised and filled as soon as possible.
13 MAY 2008	REQUEST FOR PERMISSION FOR THE WESTERSON	<ol style="list-style-type: none"> 1. That permission be granted for the development of Westerson, Harrismith Extention 28. 2. That proposals be invited through the Supply Chain

	HARRISMINTH ERXTENSION 28 DEVELOPMENT	Management processes of the municipality. 3. That it be noted that the affected erven for development are 201 in number.
13 MAY 2008	REQUEST: FILLING OF THE POST DIRECTOR SPORTS, PARKS, RECREATION, ARTS AND CULTURE	1. That note be taken of that the contract of the Director Sports, Parks, Recreation, Arts and Culture expires on the 28 th July 2008. 2. That the Directorate be named Sports, Arts and Culture. 3. That the post of the Director Sports, Arts and Culture be advertised.
13 MAY 2008	RESIGNATION: COUNCIL ML MOKITLANE	1. That note be taken of he resignation of Councillors ML Mokitlane as a Councillor for Maluti-a-Phofung Municipality 2. That Council accepts the resignation of Councillor ML Mokitlane with effect from 08 th May 2008.
27 MAY 2008	BUDGET FOR 2008/2009 FINANCIAL YEAR	1. That Consolidation Operating Budget Annual consolidated total operating income of R679, 388.000 and annual consolidated total operating expenditure of R676,713,000 and indicative amounts for the two projected outer years 2009/10 and 2010/11 budget be approved as set out in the following Schedules:- a) Operating revenue by source reflected in Schedule 1-Page 17 b) Operating expenditure by vote reflected in Schedule 2-Page 18

		<p>c) Operating expenditure by GFS classification reflected in Schedule 2(a)-Page 19</p> <p>d) Operating expenditure by Type Table 6-Page 35</p> <p>2. That Consolidated Capital Budget</p> <p>a) That the annual consolidated capital budget of R171, 973,000 and the multi year appropriations by vote, GFS classification and funding for the two projected outer year 2009/10 and 2010/11 budget be approved as set out in Schedule 3,3 (a) and 4 from Page 20 to 22</p> <p>3. That MAP Operating Budget</p> <p>a) Operating revenue by source reflected in Schedule 1-Page 38</p> <p>b) Operating expenditure by vote in Schedule 2 – Page 39</p> <p>c) Operating expenditure by GFS classification reflected in Schedule 2(a) - Page 40</p> <p>d) Operating expenditure by Type Table 6 – Page 56</p> <p>4. That Capital Budget</p> <p>a) That the annual capital budget of R169, 473,000 and the multi year appropriations by vote, GFS classification and funding for two projected outer years 2009/10 and 2010/11 budget be approved as set out in Schedule 3,3(a) and 4 from Page 41-43.</p>
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		<p>5. That MAP Water operating budget</p> <p>That the annual total operating income of R169,473.000 and the multi year appropriations by vote, GFS classification and funding for the two projected outer years 2009/10 budget be approved as set out in the following Schedules:-</p> <ul style="list-style-type: none"> a) Operating revenue by source reflected in Schedule 1-Page 59 b) Operating expenditure by vote reflected in Schedule 2- Page 60 c) Operating expenditure by GFS classification reflected in Schedule 2(a) - Page 61 d) Operating expenditure by Type Table 6-Page 74 <p>6. That MAP Water Capital Budget</p> <ul style="list-style-type: none"> a) That the annual budget of R2, 500,000 and the multi year appropriations by vote, GFS classification and funding for the two projected outer years 2009/10 and 2010/11 budget be approved as set out in Schedule 3,3 (a) and 4 from Page 62 to 64. <p>7. That Tariffs</p> <ul style="list-style-type: none"> a) That property rates and other municipal tax reflected in Annexure 8 be approved for the 2008/2009 financial year. b) That note be taken that the tariffs as reflected in Annexure 8 exclude VAT where applicable.
27 MAY 2008	DEVELOPMENT OF	1. That site 486 Phuthaditjhaba A be sold to Turnstone

	SITE 486 PHUTHADITJHABA	<p>at a market related value and failure to pay market related value within a period of six (6) months it should be done through normal Supply Chain Management processes.</p> <ol style="list-style-type: none"> 2. That site 486 phuthaditjhaba A be developed within two years from the date of registration of transfer with building plan submitted prior to development, failure which the erf be revert back to the Municipality. 3. That traffic Impact Assessment be conducted by the developer. 4. That all cost of infrastructure be borne by the developer.
27 MAY 2008	QUARTERLY FINANCIAL REPORT: JANUARY TO MARCH 2008	<ol style="list-style-type: none"> 1. That note be taken of the quarterly financial report for January to March 2008. 2. That Credit Control Policy be implemented vigorously so.
27 MAY 2008	WITHDRAWAL FROM INVESTMENTS	<ol style="list-style-type: none"> 1. That approval be granted for the withdrawal of R39 691 233-19 from collaterals/policies in line with the Investment Policy.
27 MAY 2008	WITHDRAWALS FROM MUNICIPAL BANK ACCOUNT FROM JANUARY TO MARCH 2008	<ol style="list-style-type: none"> 1. That note be taken of the report for Section 11(4)(a) from January to March 2008
27 MAY 2008	REVISED TARIFF POLICY	<ol style="list-style-type: none"> 1. That Council approves the revised Budget Policy for implementation
27 MAY 2008	LEASE REVIEWAL	<ol style="list-style-type: none"> 1. That the tariffs for grazing camps be increased from

	ON MUNICIPAL TOWNLANDS	<p>R60.00 to R100.00 per hectare per annum at 12% escalation as per market related value.</p> <ol style="list-style-type: none"> 2. That the Townlands with houses be increased from R15000.00 to R1 800.00 per month at 12% escalation per annum. 3. That the above mentioned tariffs be put on a budget tariffs schedule for the year 2008/2009. 4. That the lease contract where leases are late/deceased, be terminated. 5. That the lease period for 9 years eleven months be received to 5 years. 6. That process of fencing Municipal Townlands be expedited.
27 MAY 2008	THREE YEARS (MULTI-YEAR) SALARY/WAGE INCREASE FOR 2008	<ol style="list-style-type: none"> 1. That note be taken of the report of salary/wage increase for the financial year 2008/2009. 2. That all employees salary/wage increase of 8.3% of the basic salary as at 30 June 2008 be approved by Council. 3. That the minimum wage of R3 350,72 be approved by Council. 4. That all Section 57 employees are excluded from the multi-year salary/wage agreement concluded in 2006 by SALGA, SAMWU and IMATU.
27 MAY 2008	WITHDRAWAL FROM SALGA NATIONAL	<ol style="list-style-type: none"> 1. That the item be withdrawn from the agenda.
27 MAY 2008	INTEGRATED DEVELOPMENT PLAN 2008/2009	<ol style="list-style-type: none"> 1. That Council adopt Integrated Development Plan 2008/2009 financial year for implementation.

24 JUNE 2008	DISOLUTION OF WARD COMMITTEE IN THE FREE STATE PROVINCE	<ol style="list-style-type: none"> 1. That note be taken of the report. 2. That Council adopt the process of dissolution of ward committees
24 JUNE 2008	WITHDRAWAL FROM NATIONAL	<ol style="list-style-type: none"> 1. That note be taken of the report on withdrawal from SALGA National. 2. That SALGA Free State and its member municipalities terminate its membership with SALGA National as per Section 7 (Termination of Membership) on the Constitution of SALGA. 3. That Maluti-a-Phofung member municipality pay its subscription fees to SALGA Free State and no longer to SALGA National, starting from the 01st July 2008. 4. That SALGA Free State continues together with SALGA National but the PEC should retain its executive powers and the province remains autonomous. 3. That SALGA Free State continues participating in all three spheres of Government National and Provincial IGR Structures effectively, represented by both provincial and official.
24 JUNE 2008	DRAFT ANNUAL REPORT 2006 - 2007 FINANCIAL YEAR	<ol style="list-style-type: none"> 1. That Council approve the Annual Report for 2006-2007 with reservations that there is no financial statements.
29 JULY 2008	REPORTS: WARD	<ol style="list-style-type: none"> 1. That note be taken of the report on Ward Councillors

	COUNCILLORS CONSTITUENCY MEETING: JANUARY TO MARCH 2008	Constituency meetings for January to March 2008.
29 JULY 2008	REPORTS: WARD COUCILLORS CONSTITUENCY MEETINGS: APRIL TO JUNE 2008	1. That note be taken of the report on Ward Councillors Constituency meetings for April to June 2008
29 JULY 2008	SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLANS	1. That note be taken that the Service Delivery and Budget Implementation Plans for 2008/2009 financial year have been submitted and the progress report thereof be submitted to the next Council meeting.
29 JULY 2008	QUARTELY FINANCIAL REPORT: APRIL TO JUNE 2008	1. That note be taken of the quarterly financial report for April To June 2008. 2. That monies owed to Council be addressed as a matter of urgency and an improvement be reflected in the next quarterly report.
29 JULY 2008	WITHDRAWAL FROM MUNICIPAL BANK ACCOUNT FROM APRIL TO JUNE 2008	1. That note be taken of the report for Section 11 (4) (a) from April to June 2008.
29 JULY 2008	SUPPLY CHAIN MANAGEMENT QUARTERLY REPORT (APRIL TO JUNE 2008)	1. That note be taken of the quarterly report on Supply Chain Management for April to June 2008.

29 JULY 2008	SUPPLY CHAIN MANAGEMENT ANNUAL REPORT (JULY 2007 TO JUNE 2008)	1. That note be taken of the Supply Chain Management annual report for July 2007 to June 2008.
29 JULY 2008	DRAFT BUDGET PROCESS PLAN 2009/2010 FINANCIAL YEAR	1. That draft budget process plan for 2009/2010 be approved.
29 JULY 2008	ANNUAL STOCK COUNT REPORT	<ol style="list-style-type: none"> 1. That surplus stock amounting to R78 645.48 be taken into stock control account. 2. That shortage stock amounting to R21 586.73 be taken out from stock control account. 3. That damaged stock amounting to R22.28 be taken out from stock control account. 4. That redundant stock amounting to R31 447.36 be disposed through supply chain management processes using the disposal committee.
29 JULY 2008	SECTION 66 REPORT FROM JANUARY TO JUNE 2008	1. That note be taken of the report of section 66 from January to June 2008.
29 JULY 2008	IMPLEMENTATION OF PUBLIC PRIVATE PARTNERSHIP FOR PLATBERG NATURE RESERVE	1. That the Public Private Partnership for Platberg Nature Reserve as per Annexure A in terms of Municipal Finance Management Act, Section 120 be approved.
29 JULY 2008	FINANCING OF INTABAZWE CORRIDOR DEVELOPMENT – INSTALLATION OF	<ol style="list-style-type: none"> 1. That the financing of Intabazwe Corridor Development - installation of infrastructure for period of thirty six (36) months be approved. 2. That Municipal Manager sign the agreement or other documents which creates or acknowledge the debts.

	INFRASTRUCTURE: WATER SUPPLY, SEWERAGE, ROADS & STORM WATER AND ELECTRICITY	
29 JULY 2008	COUNCILLOR REPRESENTATIVES STATE MUNICIPAL PENSION FUND	<ol style="list-style-type: none"> 1. That a Councillor be elected by Council as a substitute for Councillor ML Mokitlane to represent Council in the Sanlam Trustee Board. 2. That Councillor PA Motlounge should represent Council in Sanlam Trustee Board as a replacement of Councillor ML Mokitlane who resigned as a Councillor 3. That the Acting Chief Executive Officer of the Pension Fund be invited the Council to give a full report on the state of affairs.
29 JULY 2008	EXTENSION OF INTERNAL AUDIT WORK AND AUDIT COMMITTEE MANDATE	<ol style="list-style-type: none"> 1. That internal audit work be extended to cover the activities of the municipal entity. 2. That audit committee's mandate of the municipality be extended to cover the activities of the Maluti-a-Phofung Water entity.

COUNCIL RESOLUTIONS

2007

30 JANUARY 2007	REPORT ON THE ATTENDANCE OF COUNCILLORS FOR COUNCIL MEETING FOR 2006	1. That note be taken of the report on the attendance of Councillors for Council meeting.
30 JANUARY 2007	DATES, TIME AND VENUE OF COUNCIL MEETINGS: 2006 AND SCHEDULE FOR PORTFOLIO COMMITTEE MEETINGS	1. That note be taken of the dates, times and venues for Ordinary Council meetings to be held during 2007 and that it be adopted. 2. That note be taken of the schedule for the Portfolio Committee meetings to be held during 2007.
30 JANUARY 2007	DEPLOYMENT OF PROPORTIONAL REPRESENTATION COUNCILLORS	1. This item was withdrawn from the Agenda by the Speaker.
30 JANUARY 2007	REPORT ON WARD COUNCILLORS' CONSTITUENCY MEETING	1. That note be of the report on Ward Councillors' Constituency meetings.
30 JANUARY 2007	SCHEDULED PROGRAM FOR 2007 WARD COMMITTEES' MEETINGS AND SCHEDULE FOR 2007 WARD	1. That note be taken of the Schedule for 2007 Ward Committees' meetings as well as the schedule for 2007 Ward Constituency Meetings.

	CONSTITUENCY MEETINGS	
30 JANUARY 2007	REPORT ON ADOPT-A-SCHOOL CAMPAIGN	1. That note be taken of report on the Adopt-a-School Campaign and that Ward Campaign and that Ward Councillors submit the names of schools in their Wards to the Office of the Speaker before 2 February 2007.
30 JANUARY 2007	DRAFT REVISED CREDIT CONTROL POLICY	1. That note be taken of the Draft Revised Credit Control Policy and that it be subjected to a public participation process, whereafter it be resubmitted To Council for consideration.
30 JANUARY 2007	IMPLEMENTATION OF INDIGENT REGISTER	<ol style="list-style-type: none"> 1. That the Indigent Register be implemented retrospectively from 1 July 2006 to 30 June 2007. 2. That the Indigent Register be advertised on local newspapers 3. That no interest should be charged on indigent customer on their outstanding balance. 4. That Indigent should make arrangements to settle their arrear account in an affordable manner.
30 JANUARY 2007	DRAFT REVIEWED INDIGENT POLICY	1. That note be taken of the Draft Reviewed Indigent Policy and that it be subjected to a public participation process, whereafter it be resubmitted to Council for consideration.
30 JANUARY 2007	2005/2006 ANNUAL STOCK COUNT REPORT	<ol style="list-style-type: none"> 1. That the surplus stock amount of R21 031.64 be taken into the stock control account. 2. That the shortage amount of R5 858.77 be written off the stock control account. 3. That the damaged stock be written off. 4. That the redundant stock be disposed of.
30 JANUARY 2007	ESTABLISHMENT OF AUDIT COMMITTEE	1. That the following applicants be appointed to serve on the Maluti-a-Phofung Audit Committee

		<ul style="list-style-type: none"> - Mr MP Lephoto (Master in Business Administration) - Mr MS Phaweng (National Diploma in Internal Auditing) - Mr OL Leeuw (B. Com Degree)
30 JANUARY 2007	REPORT OF THE AUDITOR-GENERAL TO MEMBERS OF THE MALUTI A PHOFUNG LOCAL MUNICIPAL COUNCIL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004	<ol style="list-style-type: none"> 1. That note be taken of the amended of the Accounting Officer to the Auditor-General on the Auditor General's report on the financial statements for the year ended 30 June 2004, which read as follows: <ul style="list-style-type: none"> - The electrical stock was only taken on charge during December 2004. Please refer to Annexure A.
30 JANUARY 2007	QUARTELY FINANCIAL REPORT: OCTOBER TO DECEMBER 2006	<ol style="list-style-type: none"> 1. That note be taken of the report for the second quarter ended 31 December 2006 2. That all appointments be stopped, except for the replacement of key personnel. 3. That the Debt Collection Function be outsourced. 4. That only expenditure which impact on service delivery be considered.
30 JANUARY 2007	FINANCING OF FIVE REFUSE TRUCKS FOR COMMUNITY SERVICES DIRECTORATE	<ol style="list-style-type: none"> 1. That Council condones the placement of an advertisement. 2. That Council approves the process for finance lease with the prospective financial service provider. 3. That all applicable legislative requirements, including the Municipal Supply Chain Management Policy, be followed.
30 JANUARY 2007	EXPENDITURE ON STAFF BENEFITS:	<ol style="list-style-type: none"> 1. That Council consider the report on expenditure on staff benefits for the first six months of the year

	JULY TO DECEMBER 2006	(2006/2007)																					
30 JANUARY 2007	ADJUSTMENTS BUDGET: 2006/2007	<p>1. That the Adjustments Budget for the 2006/2007 financial year, as set out in the following schedules to the Agenda of the Council meeting held on 30 January 2007, be approved:</p> <ul style="list-style-type: none"> - Operating revenue by source reflected in Schedule 1 - Operating expenditure by vote reflected in Schedule 2 - Roll-over reflected in Schedule 3 - Capital expenditure by vote and associated funding reflected in Schedule 3a. <p>2. That additional expenditure to an amount of R6, 300, 000.00 be approved as follows:-</p> <table> <tr> <th>VOTE</th><th>MOTIVATION</th><th>AMOUNT</th></tr> <tr> <td>Legislative Authority</td><td>Unforeseen Activities</td><td>600 000</td></tr> <tr> <td>Spatial Development</td><td>Formalisation rural</td><td>2 200 000</td></tr> <tr> <td>Parks, Sports & Recreation</td><td>Dept. waster/electricity unbudgeted</td><td>1 000 000</td></tr> <tr> <td>Corporate Services</td><td>Water/electricity & telephone</td><td>1 500 000</td></tr> <tr> <td>Public Safety</td><td>Price adjustment</td><td>500 000</td></tr> <tr> <td>Municipal</td><td>Water/Electricity</td><td>500 000</td></tr> </table>	VOTE	MOTIVATION	AMOUNT	Legislative Authority	Unforeseen Activities	600 000	Spatial Development	Formalisation rural	2 200 000	Parks, Sports & Recreation	Dept. waster/electricity unbudgeted	1 000 000	Corporate Services	Water/electricity & telephone	1 500 000	Public Safety	Price adjustment	500 000	Municipal	Water/Electricity	500 000
VOTE	MOTIVATION	AMOUNT																					
Legislative Authority	Unforeseen Activities	600 000																					
Spatial Development	Formalisation rural	2 200 000																					
Parks, Sports & Recreation	Dept. waster/electricity unbudgeted	1 000 000																					
Corporate Services	Water/electricity & telephone	1 500 000																					
Public Safety	Price adjustment	500 000																					
Municipal	Water/Electricity	500 000																					

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Infrastru cture								
	TOTAL	6 300 000						
		<ol style="list-style-type: none"> 3. That note be taken of the roll-over from the 2005/2006 financial year. 4. That the line item budget be approved by the Mayoral Committee 5. That further virements be approved by the Mayoral Committee. 6. That approval be granted for the postponement of the implementation of the new valuation roll to be in line with the regulations. 						
30 JANUARY 2007	MID-YEAR BUDGET REPORT: JULY TO DECEMBER 2006	<ol style="list-style-type: none"> 1. That note be taken of the mid-year budget report for July-December 2006 2. That an adjustment budget be considered for unavoidable expenditure which are service delivery related. 						
30 JANUARY 2007	MALUTI-A-PHOFUNG MUNICIPALITY: ANNUAL REPORT: 2005/2006	<ol style="list-style-type: none"> 1. That note be taken of the Annual Report for the 2005/2006 financial year and that it be subjected to a public participation process, whereafter it be resubmitted to Council for consideration. 						
30 JANUARY 2007	EXPIRY OF CONTRACTS: SECTION 57 EMPLOYEES: DIRECTOR: MUNICIPAL INFRASTRUCTURE, DIRECTOR: PUBLIC	<ol style="list-style-type: none"> 1. That note be taken of the report on the expiry of four Section 57 employees' fixed term employment contracts, and that their last working day will be 31 January 2007. 2. That note be taken that the positions were advertised and that closing date is 2 February 2007, whereafter the Municipal Manager must expedite the filling of the posts. 						

	SAFETY AND TRANSPORT, DIRECTOR: COMMUNITY SERVICES AND DIRECTOR: CORPORATE SERVICES	
08 MARCH 2007	APPOINTMENT: DIRECTORS: MUNICIPAL INFRASTRUCTURE, COMMUNITY SERVICES, PUBLIC SAFETY AND TRANSPORT AND CORPORATE SERVICES	<ol style="list-style-type: none"> 1. That note be taken of the report from the interviewing panel. 2. <ol style="list-style-type: none"> a) That HW Ungerer be appointed as Director Municipal Infrastructure of the Maluti-a-Phofung Municipality and provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) and assume duty as soon as possible. b) That PP Sepele be appointed as Director Community Services of the Maluti-a-Phofung Municipality as provided for in the Local Government: Systems Act 2000 (Act number 32 of 2000) and assume duty as soon as possible. c) That MW Matjele be appointed as Director Public Safety and Transport of the Maluti-a-Phofung Local Municipal as provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) and assume duty as soon as possible. 3. That the Directors in 2(a, b and c) above negotiate their total-cost to Council package with the Executive Mayor and sign a five year employment fixed contract

		<p>in terms of the Municipal Systems Act, Act Number 60.1 (b) of 2000.</p> <p>4. That a report be submitted at the next Ordinary Council meeting on the total package to Council of the Directors: Municipal Infrastructure, Community Services, Public Safety and Transport as agreed upon in 3 above.</p>
27 MARCH 2007	2007 LIST OF SCHOOLS IN MALUTI A PHOFUNG WARDS	<p>1. That note be taken of the report on the 2007 list of schools in Maluti-a-Phofung Wards.</p> <p>2. That Ward Councillors and a Proportional deployee be the legitimate adopters in a particular Ward.</p> <p>3. That Councillors with less schools be assigned to assist or adopt in a nearby Ward that have many schools.</p>
27 MARCH 2007	REPORT OF THE AUDITOR GENERAL TO MEMBERS OF THE MALUTI-A-PHOFUNG LOCAL MUNICIPAL COUNCIL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007	<p>That note be taken of the report of the Auditor General on the Financial Statements for the year ended 30 June 2005, was accepted and the following was taken:</p> <p>Fixes Assets</p> <p>a) A complete assets register was not in place however the process of verifying and compiling an asset register has been undertaken. Refer to attached Annexure A. Management has also gone on tender to procure an asset management system that will enable the municipality to deal with challenges brought about by the introduction of GRAP as reporting for Municipalities.</p> <p>The control processes and framework established around asset management will amongst others include but no limited to the following:-</p> <ul style="list-style-type: none"> - that an official is specifically assigned to update asset register on a regular basis. - That an exercise is undertaken to periodically value

		<p>municipal assets particularly infrastructure assets</p> <ul style="list-style-type: none"> - That assets can easily be located and identified <p>Supporting documentation for capital expenditure amounting to R74.2m is available, however because of thickness of the evidence we have developed a working paper indicating expenditure vouches making up the total of R74.2m. The working paper is attached to annexure B.</p>
27 MARCH 2007	POLICY ON THE RECRUITMENT, SELECTION AND APPOINTMENT OF EMPLOYEES	<ol style="list-style-type: none"> 1. That note be taken of the report on the Policy on Recruitment, Selection and Appointment of employees. 2. That the Policy on Recruitment, Selection and Appointment of employees be adopted.
27 MARCH 2007	REPORT ON REMUNERATION OF DIRECTORS	<ol style="list-style-type: none"> 1. That note be taken that five years fixed term employment contracts were entered into between the Maluti-a-Phofung Municipality and Director: Community Services, Director: Municipal Infrastructure and Director: Public Safety and Transport. 2. That it be noted that the following cost to Council remuneration packages were negotiated and concluded between the Executive Mayor and the Directors in terms of the Municipal Systems Act, Act Number 60.1(b) of 2000. Director: Community Services R520 000.00 Director: Municipal Infrastructure: R520 000.00 Director: Public Safety and Transport R510 000.00
27 MARCH 2007	DRAFT INTEGRATED DEVELOPMENT PLAN FOR THE 2007/2008	<ol style="list-style-type: none"> 1. That note be taken of the Draft Integrated Development Plan for the 2007/2008 Cycle and that it be approved for public consultation and the advert be processed by Friday 30 March 2007.
27 MARCH 2007	DRAFT BUDGET: 2007/2008 FINANCIAL	<ol style="list-style-type: none"> 1. That note be taken of the draft budget for the 2007/2008 financial year and the outer years as set

	YEAR	<p>out in the following schedules, attached to the agenda of the Council meeting on 27 March 2007.</p> <p>1.1. Operating Revenue by source reflected in Schedule 1</p> <p>1.2. Operating Expenditure by vote reflected in Schedule 2</p> <p>1.3 Capital Expenditure by vote and associated funding reflected in Schedule 3 and 4</p> <p>2. That note be taken of the property rates and any other municipal tariffs reflected in Schedule 5, proposed for the budget year 2007/2008.</p> <p>3. That the Draft Budget be approved for public consultation and the advert be processed by Friday 30 March 2007.</p>
13 APRIL 2007	APPOINTMENT: DIRECTOR LOCAL ECONOMIC DEVELOPMENT AND TOURISM	<p>1. That note be taken of the report from the interviewing panel.</p> <p>2. That Me D Leoatle be appointed as Director Local Economic Development and Tourism for the Maluti-a Phofung Local Municipality as provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) and assume duty as soon as possible.</p> <p>3. That the Director above negotiate her total-cost to Council package with the Executive Mayor and sign a five year employment fixed contract I n terms of Municipal Systems Act Number 60.1 (b) of 2000.</p> <p>a. That a report be submitted at the next Ordinary Council meeting on the total package to</p>

		Council of the Director Local Economic Development and Tourism as agreed upon in (3) above.
13 APRIL 2007	REPORT ON ANAUTHORISED EXPENDITURE RELATED TO THE RENOVATION AND EXTENTION OF MUNICIPALITY'S MAIN BUILDING AS RAISED BY THE REPORT OF THE AUDITOR-GENERAL AND AS PER THE RESOLUTION OF THE COUNCIL MEETING IOF 27 MARCH 2007	<ol style="list-style-type: none"> 1. That Council condone the writing-off of the unauthorized expenditure. 2. That a written warning be issued to the Director concerned and other Directors be sensitized on the matter.
13 APRIL 2007	ESTABLISHMENT OF THE OVERSIGHT COMMITTEE	<ol style="list-style-type: none"> 1. That note be taken of the report on establishment of the following Councillors and Oversight Committee members: 2. That Council approve the appointment of the following Councillors as Oversight Committee members: <ol style="list-style-type: none"> a) Councillor ME Mokoena b) Councillor MJ Lebesa c) Councillor QW Lefora d) Councillor MS Mopeli e) Councillor IM Majake f) Councillor CJ Van Reenen

29 MAY 2007	REMUNERATION OF DIRECTOR: LOCAL ECONOMIC DEVELOPMENT AND TOURISM	<ol style="list-style-type: none"> 1. That note be taken that the five year fixed term employment contract was entered into between the Maluti-a-Phofung Municipality and the Director: Local Economic Development and Tourism. 2. That it be noted that the following const to Council remuneration package was negotiated and concluded between the Executive Mayor and the Director in terms of the Municipal Systems Act, Act Number 60.1 (b) of 2000 Director: Local Economic Development and Tourism: R500 000.00
29 MAY 2007	ADDITIONS TO THE ELECTRICITY BY-LAWS OF COUNCIL	<ol style="list-style-type: none"> 1. That the proposed additions to the Electricity By-Laws of Council as resolved by the Mayoral Committee held on 21 February 2007 to the By-Laws relating to Electricity Supply for the Maluti-a-Phofung Municipality be published in terms of section 12 to the Systems Act for public comment to enable the Council to consider.
29 MAY 2007	QUARTELY FINICIAL REPORT: JANUARY TO MARCH 2007	<ol style="list-style-type: none"> 1. That note be taken of the report for the third quarter ended 31 March 2007. 2. That freezing of appointments of staff except replaced of key personnel be affected. 3. That Debt Collection be outsourced 4. That only expenditure which impact on service delivery be considered.
29 MAY 2007	SUPPLY CHAIN MANAGEMENT REPORT FROM JULY 2006 TO MARCH 2007 (SSYEAR TO DATE-	<ol style="list-style-type: none"> 1. That the awards from July to March 2007 be noted.

	NINE MONTHS)	
29 MAY 2007	REVIEW OF SUPPLY CHAIN MANAGEMENT POLICY	1. That the reviewed Supply Chain Management Policy be approved by Council.
29 MAY 2007	DRAFT CREDIT CONTROL POLICY	1. That draft Credit Control Policy be adopted for implementation with effect from 01 July 2007 2. That this policy supersedes all previous policies
29 MAY 2007	APPOINTMENT: CHIEF OPERATIONS OFFICER	1. That note be taken of the report from the interviewing panel. 2. That Mr SB Mhlambi be appointed as Chief Operating Officer for Maluti-a-Phofung Local Municipality as provided for in the Local Government: Systems Act (Act Number 32 of 2000) and assume duty as soon as possible. 3. That the Chief Operating Officer negotiate his total salary package with Executive Mayor and sign a five year fixed employment contract in terms of Municipal Systems Act, Act Number 23 of 2000 clause 60.1 (b). 4. That a report be submitted at the next Ordinary meeting on the total package to Council of the Chief Operating Officer as agreed upon in (3) above.
29 MAY 2007	SALARY AND WAGE INCREASE FOR EMPLOYEES: SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL 2007/2008 FINANCIAL YEAR	1. That an across the board increase of 6.43% (six comma four three percent) with effect from 01 July 2007 calculated on their basic salaries as at 30 June 2007. 2. That with effect from 01 July 2007 the minimum wage payable in the sector shall be R3, 093.92 (three thousand and ninety three rand ninety two cents) per month. If an employee, after having received the 6.453% (six comma four three percent) increase, still

		<p>earns the minimum of R3,093.92 (three thousand and ninety three rand ninety two cents), then that employee must receive the minimum wage of R3093.92 (three thousand and ninety three rand ninety two cents)</p> <ol style="list-style-type: none"> 3. That the medical Aid Subsidy threshold shall increase to R2, 382.91 (two thousand three hundred and eighty two rand nineteen cents) with effect from 01 July 2007. 4. That the Bargaining Council Levy shall increase by R0.20 (twenty cents) from R3.00 to R3.20 (three rands to three rands twenty cents) shall be paid by the employer. The total contributions remitted by the employer to the South African Local Government Bargaining Council shall be R6.40 (six rand forty cents) with effect from 01 July 2007.
29 MAY 2007	MALUTI-A-PHOFUNG ANNUAL REPORT: 2005/2006	<ol style="list-style-type: none"> 1. Council approve the Annual Report for 2005/2006 with reservations that there is no Auditor General's report.
29 MAY 2007	INTEGRATED DEVELOPMENT PLAN 2007/2008 IDP	<ol style="list-style-type: none"> 1. That Council adopt Integrated Development Plan 2007/2008 with all amendments made on it. 2. That the remaining four year be finalized by 30 June 2007 and be tabled to the ordinary Council sitting of 31 July 2007 3. That all legal requirements be adhered to.
29 MAY 2007	BUDGET FOR 2007/2008 FINANCIAL YEAR	<ol style="list-style-type: none"> 1. That the annual budget of the municipality for the financial year 2007/2008: and indicative for two projected outer years 2008/2009 and 2009/2010 be approved as set-out in the following schedule:

		<p>Operating revenue by source reflected in schedule 1</p> <p>Operating expenditure by vote reflected in schedule 2</p> <p>Capital expenditure by vote and associated funding reflected in schedules 3 and 4.</p> <p>2. That the tariffs and charges reflected in 9. (Page 114 to 150) be approved for the budget year 2007/2008</p> <p>3. That the amended Integrated Development Plan reflected in Annexure 5 be approved.</p>
31 JULY 2007	CHANGING OF CHAIRMANSHIP AUDIT COMMITTEE	1. That Mr O.L Leeuw be appointed as chairperson of the Audit Committee and that Mr M.P. Lephoto be informed in writing of the result of his request.
31 JULY 2007	INTERNAL AUDIT APPROACH AND METHODOLOGY	1. That the Internal Audit Approach and Methodology be accepted and implemented in Maluti-a-Phofung Municipality to ensure the effective functioning of the Internal Audit Unit.
31 JULY 2007	INTERNAL AUDIT PLANS	1. That the detailed Internal Audit Plan for the financial year 2006/2007 and the three year Audit Plan (2007-2009) be accepted and implemented in Maluti-a-Phofung to ensure the effective functioning of the Internal Audit Division.
31 JULY 2007	INTERNAL AUDIT AND AUDIT COMMITTEE CHAPTERS	1. That amendments to the Internal Audit and Audit Committee Charters be accepted and implemented in Maluti-a-Phofung Municipality to ensure the effective functioning of the Internal Audit Division.
31 JULY 2007	REVIEW OF ASSET MANAGEMENT POLICY	<p>1. That the reviewed Assets Management Policy be adopted for implementation.</p> <p>2. That Capitalisation threshold be reduced to R5 000.00</p>
31 JULY 2007	INDIGENT REGISTER 2007/2008 FINANCIAL	1. That the Indigent be implemented retrospective 01/07/2007 – 31/06/2008.

	YEAR	<ol style="list-style-type: none"> 2. That the Indigent Register be advertised on local newspapers. 3. That no interest should be charged on indigent customers on their outstanding balance. 4. That the Indigent should make arrangement to settle their arrear accounts in an affordable manner.
31 JULY 2007	ACCOUNTING POLICY	That the Accounting Policy be approved for implementation.
31 JULY 2007	BUDGET PROCESS PLAN FOR THE FINANCIAL YEAR 2008/2009	That the Budget Plan for the 2008/2009 financial year be approved for implementation.
31 JULY 2007	SUPPLY CHAIN MANAGEMENT REPORT FROM JULY 2006 – JUNE (YEAR TO DATE – TWELVE MONTHS)	That the awards from July 2006 – June 2007 be noted.
31 JULY 2007	SHORT TERM DEBT	<ol style="list-style-type: none"> 1. That ex post facto approval be granted for incurred short-term debt in 2006/2007 financial year. 2. That approval be granted to incur short-term debt with maximum limit of R20 million during the financial year 2007/2008 in accordance with the provision of the Act.
31 JULY 2007	TERMINATION OF SERVICES AS MUNICIPAL MANAGER OF MALUTI-A-PHOFUNG MUNICIPALITY: S MAKHUBU	<ol style="list-style-type: none"> 1. That note be taken of the letter of termination of services as Municipal Manager of Maluti-a-Phofung Municipality be accepted. 2. That the post of Municipal Manager be advertised 3. That Mr T Mokhesi be appointed as Acting Municipal Manager until such time that the post of Municipal Manager is filled. 4. That in event that the Acting Municipal Manager is out

		of office, and Acting Municipal Manager be appointed in consultation with the Executive Mayor.
31 JULY 2007	DELEGATED OF AUTHORITY	1. That Council adopt the delegation of authority
31 JULY 2007	POLICY REGARDING CLAIMS AGAINST THE MUNICIPALITY FOR DAMAGES TO PREMISES CONNECTED TO THE MUNICIPAL NETWORK	<p>1. That the following be accepted as a policy on how to deal with future claims arising from the alleged damaged to premises connected to the municipal network and arising out of the irregular supply of electricity:-</p> <p>That all electricity claims be forwarded to the Municipal Infrastructure Directorate</p> <p>That the Municipal Infrastructure Directorate investigate the claims and quotations be obtained by the Municipal Infrastructure from the claimant regarding the alleged damaged goods.</p> <p>That the Municipal Infrastructure Directorate complete the claim forms, compile a report and refer the report to the Insurer.</p> <p>That the finalization of the claim then lies between the Insurer and the claimant.</p> <p>That the Insurer further investigate the claim and that the claim either be considered favourable or be defended by the Insurer.</p> <p>That in the event where claims are not considered favourable, and the claimant decide to take the Municipality to court, such action be defended by the Insurer on behalf of the Municipality.</p> <p>2. That all claims arising out of the irregular supply of electricity which was repudiated by the Insurer be referred back to the Insurers and that claims should</p>

		<p>either be considered favourable or be defended by the Insurer.</p> <ol style="list-style-type: none"> 3. That where above mentioned procedures were not adhered to and the Municipality paid and incurred losses in this regard, such monies paid be recovered from the person(s) who authorized such payments. 4. That the agreement between the insurers, Lateral Unison and Council be put in place and that the matter on how to deal with the future claims arising from alleged damagers to households connected to the municipal network be specifically addressed.
31 JULY 2007	IMPOUNDMENT POLICY ON INFORMAL SETTLEMENT IN MALUTI A PHOFUNG	<ol style="list-style-type: none"> 1. That the Impoundment Policy on Informal Settlement be adopted for implementation.
31 JULY 2007	LOCAL ECONOMIC DEVELOPMENT STRATEGY	<ol style="list-style-type: none"> 1. That Council adopt the Local Economic Development strategy for implementation.
31 JULY 2007	PROGRESS REPORT ON OUTSTANDING MATTERS OF MALUTI A PHOFUNG LOCAL MUNICIPALITY ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005	<ol style="list-style-type: none"> 1. That note be taken of the progress report on outstanding matters of Maluti-a-Phofung Municipality on the financial statements for the year ended 30 June 2005.
14 SEPTEMBER 2007	REMUNERATION OF THE CHIEF OPERATING	<ol style="list-style-type: none"> 1. That note be taken that the year fixed term employment contract was entered into between the Maluti-A-Phofung Municipality and the Chief

	OFFICER	<p>Operations Officer.</p> <p>2. That it be noted that the following cost to Council remuneration package was negotiated and concluded between the Executive Mayor and the Chief Operations Officer in terms of the Municipal Systems Act, Act Number 60.1 (b) of 2000</p> <p>Chief Operating Officer: R650 000,00</p>
14 SEPTEMBER 2007	REVISED BUDGET POLICY	<p>1. That the Revised Budget Policy be approved for implementation.</p> <p>2. That this policy supersedes all previous policies</p>
14 SEPTEMBER 2007	RATES POLICY	<p>1. That the Rates Policy be approved by Council for implementation.</p> <p>2. That the policy supersedes all previous policies</p>
14 SEPTEMBER 2007	ICT STRATEGY FOR MALUTI A PHOFUNG LOCAL MUNICIPALITY	<p>1. That the ICT Strategy be adopted and executed</p>
14 SEPTEMBER 2007	APPOINTMENT OF MUNICIPAL MANAGER: MALUTI- A-PHOFUNG MUNICIPALITY	<p>1. That note be taken of the report from the interviewing panel.</p> <p>2. That Mr N Mokhesi be appointed as the Municipal Manager for Maluti-a-Phofung Municipality as provided for in the Local Government: Systems Act (Act Number 32 of 2000) and assume duty as soon as possible.</p> <p>3. That the Executive Mayor be tasked to conclude negotiations with the incumbent, Mr N. Mokhesi, pertaining to the following aspects in terms of the Municipal Systems Act, Act Number 23 of 2000 clause 60.1 (b).</p> <p>4. That a report be submitted at the Next Ordinary Council meeting on the total package to Council of the</p>

		<p>Municipal Manager as agreed upon in (3) above.</p> <p>5. That the position of the Chief Financial Officer be advertised and filled as a matter of urgency.</p>
16 OCTOBER 2007	WARD COMMITTEE INDUCTION (27-31 AUGUST 2007)	<ol style="list-style-type: none"> 1. That note be taken of the report. 2. That Ward Committees functionality be audited and permission be granted to fill the vacant positions of the Ward Committees.
16 OCTOBER 2007	WARD CONSTITUENCY MEETINGS	<ol style="list-style-type: none"> 1. That note be taken of the report on Ward Constituency meetings. 2. That the progress report column be added in future.
16 OCTOBER 2007	SUPPLY CHAIN MANAGEMENT REPORT FROM JULY –SEPTEMBER 2007 (THREE MONTHS)	<ol style="list-style-type: none"> 1. That the awards from July to September 2007 be noted.
16 OCTOBER 2007	CAPITALISATION OF OUTSTANDING DEBT AS AT 30 MARCH 2007	<ol style="list-style-type: none"> 1. That an outstanding debt older than 90 days be capitalized as loan. 2. That payment of capitalized debt (loan) be as follows:- <ol style="list-style-type: none"> i) be R200.00 per month plus current account for accounts owing amount of up to R15 000.00 ii) an amount of R250.00 be payable for account owing above R15, 000.00 plus current account. iii) A report be compiled of the outstanding amounts of more that 3 years of indigent customers and be submitted to Council for consideration.

		<p>iv) Finance Directorate formulate a proper communication plan for the community of Maluti-a-Phofung to understand the concept.</p> <ol style="list-style-type: none"> 3. That customers who fail to comply with the above be handed over to municipality debt collector 4. That the interest on loan account be freezed. 5. That no accumulation of interest on loan accounts until the next Council sitting (moratorium period) 6. That accounts handed over for collection be charged at 25% once off to defray collecting charges. 7. That a debt collector be appointed and paid on performance basis. 8. That if the consumer requires a clearance certificate, all amounts become payable i.e. the current account plus loan.
16 OCTOBER 2007	PROPOSED ERVEN TARIFFS FOR THE INTABAZWE HARRISMITH CORRIDOR DEVELOPMENT	<p>That Council approves tariff increase for Intabazwe-Harrismith Corridor as follows:-</p> <p>Low cost = R10.00 per m²</p> <p>Middle Cost = R20.00 per m²</p> <p>High Cost = R20.00 per m²</p>
16 OCTOBER 2007	FINAL REPORT: SECTION 78-1 RINGFENCE OF ELECTRICITY	<ol style="list-style-type: none"> 1. That the findings of the report be noted. 2. That the Municipality of Maluti-a-Phofung commits to an action plan addressing the sustainable of the electricity. 3. That Maluti-a-Phofung keeps abreast of EDI restructuring process. 4. That Amber Consulting on an annual basis update the outcomes with regard to the ring-fencing process to

		<p>comply with the agreement entered into between the Municipality of Maluti-a-Phofung and EDI Holdings.</p> <p>5. That the consultants obtain funding from the National Government for the process to be followed.</p> <p>6. That the consultants make a presentation at the next Council meeting.</p>
16 OCTOBER 2007	REPORT ON REMUNERATION OF THE MUNICIPAL MANAGER	<p>1. That note taken that five year fixed term employment contract was entered into between the Maluti-a-Phofung and the Municipal Manager.</p> <p>2. That it be noted that the following cost to Council remuneration package was negotiated and concluded between the Executive Mayor and the Municipal Manager</p> <p>Municipal Manager – R680 000.00</p>
16 OCTOBER 2007	SALARY EQUALISATION	<p>1. That Council note the report on salary equalization of employees from former Harrismith, Kestell and R293 transferees from the Free State Provincial Government.</p> <p>2. That Council approves that these employees be paid on a grade 9 municipality as per the post levels on the salary equalization list with effect from 1 November 2007.</p>
16 NOVEMBER 2007	QUARTERLY FINANCIAL REPORT: JULY-SEPTEMBER 2007	<p>1. That note be taken of the report for the first quarter ended 30 September 2007.</p> <p>2. That credit control policy be intensified.</p>
16 NOVEMBER 2007	APPOINTMENT OF CHIEF FINANCIAL OFFICER	<p>1. That the report be kept in abeyance until the next Council meeting</p>

16 NOVEMBER 2007	BUDGET STATEMENTS 2008/9	1. That Council take note of the Budget Statement for 2008-2011 (MTEF) Medium Term Expenditure Framework
16 NOVEMBER 2007	INTEGRATED DEVELOPMENT PLAN (IDP) PROCESS PLAN FOR 2008/2009 REVIEW PROCESS	1. That Council adopt the Process Plan for 2008/2009 review process
16 NOVEMBER 2007	INDIGENT REGISTER REPORT	<ol style="list-style-type: none"> 1. That Council takes note of the report. 2. That the total outstanding for indigent totaling R21 489 934.20 be placed on suspense while consultation with relevant stakeholders is taking place (Provincial and National Treasury, DPLG and Office of the Auditor General)
06 DECEMBER 2007	RERPORT ON THE CONDUCT OF A COUNCILLOR WHICH CONDUCT BRINGS COUNCIL INTO DISREPUTE	<ol style="list-style-type: none"> 1. That the Speaker invokes the powers bestowed on her by law i.e. institute an investigation and call upon Councillor MD Tsotetsi to reply in writing. 2. That the Speaker report her findings to Council
06 DECEMBER 2007	REPORT ON A CIVIL SUIT INSTITUTED BY ACTARIS AGAINST THE MUNICIPALITY	1. That Council takes note of the report and the outcome thereof.
06 DECEMBER 2007	APPLICATION ON THE APPROVAL OF STRATEGIC ENVIRONMENTAL MANAGEMENT PLAN	<ol style="list-style-type: none"> 1. That Council takes note of the report 2. That Council approves the strategic environmental management plan for implementation.

06 DECEMBER 2007	APPLICATION ON THE APPROVAL OF ENVIRONMENTAL POLICY	<ol style="list-style-type: none"> 1. That Council takes note of the contents of the report 2. That Council approves the policy for implementation.
06 DECEMBER 2007	RESTRUCTURING OF AUDIT COMMITTEE	<ol style="list-style-type: none"> 1. That the restructuring of the existing Audit Committee be approved. 2. That it be noted that Mr O.L Leeuw who is currently the Chairperson of the Audit Committee be retained and other two members be relieved from their duties because they lack related work experience. 3. That the vacant positions for three members be advertised so that suitable candidates can be recruited who will add value to the Municipality's operations.
06 DECEMBER 2007	ANNUAL STOCK COUNT FOR 2006/2007 FINANCIAL YEAR-END	<ol style="list-style-type: none"> 1. That surplus amounting to R16 951.76 be taken into stock control account. 2. That stock shortage of R23 875.72 be taken out from control account. 3. That redundant stock amounting to R24 055.75 be disposed through the disposal committee
06 DECEMBER 2007	APPOINTMENT OF CHIEF FINANCIAL OFFICER	<ol style="list-style-type: none"> 1. That note be taken of the report from the interview panel. 2. That Mr TJ Ramulondi be appointed as the Chief Financial Officer for Maluti-a-Phofung Municipality as provided in the Local Government Systems Act (Act 32 of 2000) and assume duty as soon as possible. 3. That the Executive Mayor be tasked to conclude negotiations with the incumbent, Mr TJ Ramulondi, pertaining to the following aspects in terms of the Municipal Systems Act, Act No 23 of 2000 clause 60.1 (b)

		4. That a report be submitted to the next ordinary Council meeting on the total package to Council of the Chief Financial Officer as agreed upon in (3) above.
06 DECEMBER 2007	RISK ASSESSMENT DETAIL REPORT	1. That the risk assessment detail report be accepted and implemented in Maluti-a-Phofung Municipality to ensure the effective of the risk identified.
06 DECEMBER 2007	INTEGRATED DEVELOPMENT PLAN (IDP) FOR 5 YEARS (2007/2012)	1. That the item be deferred back for corrections and be submitted to the next ordinary Council meeting.

COUNCIL RESOLUTION **2006**

31 JANUARY 2006	REPORT ON CONSTITUENCY MEETING REPORTS SUBMITTED FOR OCTOBER TO DECEMBER 2005	1. That note be taken of the report on the Constituency Meeting Reports submitted by the Councillors for the fourth quarter October to December 2005 and that the needs and concerns have been referred to the relevant Portfolio Committees
31 JANUARY 2006	REPORT: ATTENDANCE OF COUNCIL MEETINGS: DECEMBER 2005	1. That note be taken of the report on the attendance by Councillors of the Council Meeting held in December 2005

31 JANUARY 2006	TERMINATION OF SERVICE AS THE MUNICIPAL MANAGER OF MALUTI A PHOFUNG MUNICIPALIT	<ol style="list-style-type: none"> 1. That note be taken of the letter of termination of services as Municipal Manager of Maluti – a Phofung Municipality received from Mr TM Manyoni with effect from 28 February 2006 and that it be accepted. 2. That it be noted that the post of Municipal Manager had been advertised and that Council condone the advertisement.
31 JANUARY 2006	IMPLMENTATON OF PROPERTY VALUATION FOR HARRISMITH, INTABAZWE, TSHIAME AND TSHIAME B	<ol style="list-style-type: none"> 1. That approval be granted for the extension of the implementation of valuation roll for Harrismith, Intabazwe, Tshiame and Tshiame A and B until 1 July 2006 2. That the processes stipulated in Municipal Property Rates Act be followed and implemented by the Directorate Financial Services for implementation of the valuation roll.
31 ANUARY 2006	WRITE-OFFS OF AMOUNTS OWING BY THE REGISTERED INDIGENT CONSUMER	<ol style="list-style-type: none"> 1. That an amount of R10 532 440m, 79 be written off, as it will not be recovered given the status of indigents (balance April 2005) 2. That the indigent register be updated on an annual basis and a report be submitted to Council for Write Off purpose. 3. That the indigent register be advertised in the local newspapers indicating amounts written-off and the relevant house/stand number. 4. that a notice to encourage indigent to register be published in the local newspapers on an amount basis 5. that the indigent register be accepted 6. That the write-off be as at 30 June 2005
31 JANUARY 2006	AUDIT QUERY: PAYMENT OF	<ol style="list-style-type: none"> 1. That the payment of an amount of R79 897,00 in respect of the compensation Commissioner be

	COMPENSATION COMMISSIONER	condoned.
31 JANUARY 2006	ADJUSTMENT S BUDGET: 2005/2006	<p>1. That the adjustments budget for the financial year 2005/2006 be approved as set out in the following schedules contained in the agenda of the Council meeting held on 31 January 2006:</p> <ul style="list-style-type: none"> i) Operating revenue by source reflected in Schedule A ii) Operating expenditure by vote reflected in Schedule B iii) Capital expenditure by vote and associated funding reflected in Schedule C
31 JANUARY 2006	ESTABLISHMENT OF AUDIT COMMITTEE FOR MALUTI A PHOFUNG MUNICIPALITY	<p>1. That the Council resolution taken on 8 November 2005, which reads as follows:-</p> <p>“That the current Audit Committee be dissolved with effect from 11 March 2005 to comply with Section 166 (5) of the Municipal Finance Management Act and the new Audit Committee contained in the Agenda of the Council meeting held on 8 November 2005 be adopted.</p> <p>Be repealed</p> <p>2. That the vacancies for suitably qualified persons to form part of the Audit Committee of Maluti a Phofung Municipality be advertised by the Municipal Manager.</p>
31 JANUARY 2006	STAFF ESTABLISHMENT : REDESIGN OF MUNICIPAL STRUCTURE	<p>1. That note be taken that the Municipal Manager has redesigned the organizational structure of the Municipality in terms of Section 66 of the Municipal Structures Act, in order to achieve integrated Development Plan objectives in order to support Council for the next term of office.</p> <p>2. That it be noted that all the new posts identified in</p>

		<p>terms of 1 above, will not be filled within one financial year but phased in over several financial years and not more than 10 new posts per Directorate will be filled per financial year, if affordable. This excludes certain categories such as General Workers.</p>
22 FEBRUARY 2006	TRANSFER OF CLINIC EQUIPMENT/ASSETS TO FREE STATE DEPARTMENT OF HEALTH	<ol style="list-style-type: none"> 1. That approval be granted for the transfer of all equipment / assets to the Free State Department of Health as per the inventor attached to the agenda of the Council meeting held on 22 February 2006 2. that the Municipal Manager sign the necessary documentation pertaining to the transfer on behalf of Council 3. That the said equipment/assets be removed from Council's asset register where applicable
22 FEBRUARY 2006	MALUTI A PHOFUNG: INTEGRATED DEVELOPMENT PLAN 2006/2007 REVIEW CYCLE AND SPATIAL DEVELOPMENT FRAMEWORK 2005/2006 REVIEW CYCLE	<ol style="list-style-type: none"> 1. That the Draft Integrated Development Plan for the 2006/2007 review cycle be adopted. 2. That the Draft Spatial Development Framework for the 2005/2006 review cycle be adopted
22 FEBRUARY 2006	MALUTI A PHOFUNG DRAFT BUDGET: 2006/2007	<ol style="list-style-type: none"> 1. That note be taken of the draft budget for the 2006/2007 financial year and the outer years as set out in the following schedules attached to the agenda of the Council meeting held on 22 February 2006: Operating Revenue by source reflected in Schedule 1 Operating Expenditure by vote reflected in Schedule 2 Capital Expenditure by vote and associated funding reflected in Schedule 3

		<p>2. that note be taken of the property rates and any other municipal tax reflected in Schedule r5, proposed for the budget year 2006 / 2007</p> <p>3. that the Budget be approved for public consultation</p>
22 FEBRUARY 2006	APPOINTMENT OF MUNICIPAL MANAGER	<p>1. That Mr Teboho Molaba be appointed as Municipal Manager of the Maluti a Phofung Local Municipality as provided for in the Local Government Systems Act 2000 (Act Number 32 of 2000) with effect from the date to be concluded between the Executive Mayor and Mr T Molaba.</p> <p>2. That the Executive ,Mayor be tasked to conclude negotiations with the incumbent, Mr T Molaba, pertaining top the following aspects, namely:</p> <p>Remuneration package – taking guidance from the National Guidelines under the auspices of the South African Local Government Association on the determination of remuneration of Municipal Managers</p> <p>Employment Contract</p> <p>Performance contract</p> <p>3. that the Executive Mayor be tasked to conclude all administrative issues emanating from the implementation</p> <p>4. That the Executive Mayor report back to Council at the next Council meeting regarding the outcome of the negotiations.</p>
15 MARCH 2006	PURPOSE OF TE MEETING AND EXPLANATION OF TH	<p>1. That note be taken of the purpose and explanation of proceedings of the meeting in terms of the provisions of the Local Government: Municipal Structures Act,</p>

	PROCEEDINGS	<p>1998, and that it be accepted.</p> <p>2. That it be noted that all Councillors signed the Solemn Affirmation document.</p>
15 MARCH 2006	APPLICATION FOR LEAVE OF ABSENCE	<p>1. That note be taken that Rule 13 of the Rules and Orders requires that a Councillor or Traditional Leader who is unable to attend a meeting or who may arrive after the stated commencement time of a meeting must tender a written application for leave of absence from the meeting in question with the tender a written application for leave of absence from the meeting in question with the Municipal Manager at least six hours before the commencement time of the meeting. A Councillor or Traditional Leader who fails tender such application and who is wholly or partly absent from a meeting is deemed absent without leave from the meeting in question.</p> <p>2. That leave of absence be granted to Councillor T Zimu.</p>
15 MARCH 2006	ELECTION OF SPEAKER	<p>1. That it be noted that Councillor MM Motloung was duly elected as Speaker of the Maluti-a-Phofung Local Municipality in terms of the Municipal Structure Act, 1998.</p>
15 MARCH 2006	DESIGNATION OF SPEAKER AS FULL- TIME COUNCILLOR	<p>1. That the report of the Acting Municipal Manager regarding the appointment of a full time Speaker be accepted and the contents contained therein be implemented with immediate effect.</p> <p>2. That the appointed Speaker be a full-time Speaker with delegated powers to perform all the functions and duties as contained in legislation.</p>
15 MARCH 2006	IMPLEMENTING THE DETERMINED TYPE	<p>1. That the Maluti-a-Phofung Municipality be a Municipality with a Mayoral Executive System and that</p>

	OF THE MUNICIPALITY	the Acting Municipal Manager’s comments under item 9 of the agenda of the Council meeting held on 15 March 2006 be accepted.																						
15 MARCH 2006	ELECTING THE EXECUTIVE MAYOR	1. That it be noted that Councillor Dr BE Mzangwa was duly elected as Executive Mayor of the Maluti-a-Phofung Local Municipality in terms of the Municipal Structure Act, 1998																						
15 MARCH 2006	DESIGNATION OF THE EXECUTIVE MAYOR AS FULL TIME COUNCILLOR	1. That note be taken of the report of the Acting Municipal Manager regarding the designation of the Executive Mayor as full-time Executive Mayor, be accepted and implemented with immediate effect.																						
15 MARCH 2006	ELECTION OF THE MUNICIPALITY ‘S REPRESENTATIVES IN THE THABO MOFUTSANYANA DISTRICT COUNCIL	<div>1. That it be noted that the following Councillors were duly appointment of Council’s representatives in the Thabo Mofutsanyana District Council, namely:-</div> <table><tr><td>Councillor Dr BE Mzangwa</td><td>ANC</td></tr><tr><td>Councillor ME Tolofi</td><td>ANC</td></tr><tr><td>Councillor MM Chabangu</td><td>ANC</td></tr><tr><td>Councillor MJ Khoetha</td><td>ANC</td></tr><tr><td>Councillor MV Norman</td><td>ANC</td></tr><tr><td>Councillor A Ramochela</td><td>ANC</td></tr><tr><td>Councillor ML Mohlabi</td><td>ANC</td></tr><tr><td>Councillor MC Mositi</td><td>ANC</td></tr><tr><td>Councillor MA Nhlapo</td><td>ANC</td></tr><tr><td>Councillor MJ Lebesa</td><td>Dikwankwetla</td></tr><tr><td>Councillor CJ Van Reenen</td><td>DA</td></tr></table>	Councillor Dr BE Mzangwa	ANC	Councillor ME Tolofi	ANC	Councillor MM Chabangu	ANC	Councillor MJ Khoetha	ANC	Councillor MV Norman	ANC	Councillor A Ramochela	ANC	Councillor ML Mohlabi	ANC	Councillor MC Mositi	ANC	Councillor MA Nhlapo	ANC	Councillor MJ Lebesa	Dikwankwetla	Councillor CJ Van Reenen	DA
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Councillor ML Mohlabi	ANC																							
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Councillor MA Nhlapo	ANC																							
Councillor MJ Lebesa	Dikwankwetla																							
Councillor CJ Van Reenen	DA																							
15 MARCH 2006	REVIEW OF LANGUAGE POLICY	1. That the language policy of Maluti-a-Phofung Municipality be reconfirmed as policy																						
15 MARCH 2006	REVIEW OF DELEGATED POWERS	<div>1. That the Delegations of Powers of Maluti-a-Phofung remain in force.</div> <div>2. That the Municipal Manager review the Delegations of</div>																						

		Powers, whereafter it be submitted to Council for consideration.
15 MARCH 2006	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<ol style="list-style-type: none"> 1. That the Councillors salaries, allowances and benefits be determined according to a category five (5) grading in terms of Government Gazette Number 28231 of 14 November 2005. 2. That the MEC for local Government and Housing be informed accordingly of the Council resolution and be requested to give his approval for the determination of salaries, allowances and benefits of a grade five (5) municipality.
25 APRIL 2006	ELECTION OF COUNCILLOR REPRESENTATIVE(S) TO THE GENERAL COMMITTEE OF THE FREE STATE MUNICIPAL PENSION FUND	<ol style="list-style-type: none"> 1. That it be noted the Maluti-a-Phofung Municipality is entitled to be elect 2 Councillor Representatives to serve as representatives to the General Committee of the Free State Municipal Pension Fund. 2. That Councillors ML Mokitlane and QW Lefora be elected in terms of Article 5(2) of the fund and that the Municipal Manager be authorized to sign the election result form to return it to the Independent Election Institution not later than 30 June 2006. 3. That the circular of elected Councillor Representatives to all Local Authorities, which will be received during June 2006, be submitted to Council for notification.
25 APRIL 2006	DATES, TIME AND VENUE OF COUNCIL MEETING: 2006	<ol style="list-style-type: none"> 1. That note be taken of the dates, times and venues for Ordinary Council meetings to be held during 2006 and that it be adopted.
25 APRIL 2006	DEPLOYMENT OF	<ol style="list-style-type: none"> 1. That note be taken of the list regarding the

	PROPORTIONAL REPRESENTATION COUNCILLORS	deployment of proportional representation Councillors.
25 APRIL 2006	PROGRAMME OF ACTION FOR WARD COMMITTEE ESTABLISHMENT	1. That note be taken of the programme of action for Ward Committee establishment.
25 APRIL 2006	ELECTRICITY DISTRIBUTION INDUSTRY RESTRUCTURING IN SOUTH AFRICA	<ol style="list-style-type: none"> 1. That Maluti-a-Phofung Municipality commit to the implementation of the restructuring of the Electricity Distribution Industry in South Africa. 2. That Maluti-a-Phofung resolve to cooperate with the Inter-Governmental team in respect of implementation the decision of Cabinet taken on 14 September 2005. 3. That Maluti-a-Phofung Municipality provide the Inter-Governmental team with all relevant financial and other related information that they may request for the feasibility exercise.
25 APRIL 2006	DESIGNATION OF FULL-TIME COUNCILLOR: COUNCIL WHIP	<ol style="list-style-type: none"> 1. That note be taken that the MEC for Local Government and Housing has designated a single Whip for Maluti-a-Phofung Local Municipality. 2. That Maluti-a-Phofung Municipality designate Councillors FS Radebe as full-time Council Whip for Maluti-a-Phofung Local Municipality.
25 APRIL 2006	MALUTI-A-PHOFUNG MUNICIPALITY: ANNUAL REPORT: 2004/2005	1. That the Draft Annual Report of Maluti-a-Phofung Local Municipality for the 2004/2005 financial year be noted and be resubmitted to the Council containing further inputs.
25 APRIL 2006	DESIGNATION OF SECTION 80 COMMITTEES ESTABLISHED IN	<p>(recommendations)</p> <ol style="list-style-type: none"> 1. That Portfolio Committees, namely: Corporate Services; Financial Services, Community Services, Municipal Infrastructure, Local Economic

	<p>TERMS OF SECTIONS 79 AND 80 OF THE LOCAL GOVERNMENT: MUNICIPAL STRUCTURES ACT, ACT NUMBER 117 OF 1998.</p>	<p>Development and Tourism, Public Safety and Transport, Housing, Parks, Sports, Recreation, Arts and Culture as well as Spatial Development and Planning be established in terms of Section 79 and 80 of the Local Government: Municipal Structures Act, Act Number 117 of 1998.</p> <p>2. That the Executive Mayor, in terms of Section 80(3)(a) of the Local Government: Municipal Structures Act appoint the following Chairpersons of each Committee:</p> <p>Corporate Services Councillor MM Chabangu Financial Services Councillor PA Motlounhg Community Services Councillor TP Mkhonza Municipal Infrastructure Councillor M Mositi LED & Tourism Councillor MJ Khoetha Public Safety & Transport Councillor JT Tshabalala Housing Councillor LM Mokitlane Parks, Sports, Recreation, Arts and Culture Councillor JD Khumalo Spatial Development & Planning Councillor RNH Molefe-Zwane Member without Portfolio Councillor TR Mohlekwa</p> <p>3. That the Executive Mayor will in terms of Section 80(3)(b) delegate any of his powers and duties and /or that of the Mayoral Committee to these committees as he may determine from time to time in writing.</p> <p>4. That the functions of the committees be as depicted in the attached document and such committees will meet at least once a month or more regular if the Executive Mayor so decides and in terms of Section 80 (4) of the Local Government: Municipal Structures Act the</p>
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		committee's decisions and /or recommendations must be reported in writing to the Executive Mayor.
25 APRIL 2006	NEIGHBOURHOOD DEVELOPMENT PARTNERSHIP GRANT: PROVINCIAL TREASURY DEPARTMENT	<ol style="list-style-type: none"> 1. That note be taken of the neighbourhood Development Partnership Grant and that the Municipal Manager be authorized to apply for grant funding on behalf of the Maluti-a-Phofung Local Municipality. 2. That all technical assistance be procured in terms of the Supply Chain Management Policy
25 APRIL 2006	DISCLOSURE OF INTERESTS: COUNCILLORS	<ol style="list-style-type: none"> 1. That it be noted that a schedule of financial interest in terms of rule 68 of the Standing Rules and Orders was distributed to all Councillors with the agenda of the Council meeting held on 25 April 2006 2. That the completed schedules by the individual Councillors be submitted to the office of the Director: Corporate Services in order to enable the Acting Municipal Manager to contain the completed schedules in the Council agenda of the next Council meeting (please note that the item containing this information will be dealt with in Committee by Council due to the confidential nature of the item. 3. That the schedule be completed in English to enable all Councillors to be informed of the contents thereof at the meeting referred to in item 2 above 4. That all Councillors note that the responsibility to notify the Administration of any amendments as to their financial interests vests in them. 5. That it be noted that the completed schedule received as a result of item 2 above, will be contained in a register as contemplated in Section 68(1) after it has been noted at a Closed Council meeting.

		6. That it be noted that Councillors should update their declaration of financial interest schedules on an annual basis.
25 APRIL 2006	QUARTERLY FINANCIAL REPORT: DECEMBER 2005 AND MARCH 2006	1. That the quarterly financial reports for December 2005 and March 2006 be accepted.
25 APRIL 2006	PUBLIC PARTICIPATION REPORT: 2006/2007 DRAFT BUDGET	1. That note be taken of the report on the public participation process for the 2006/2007 draft budget.
25 APRIL 2006	APPOINTMENT OF DIRECTORS: MALUTI WATER	<ol style="list-style-type: none"> 1. That Council take note of the report on the appointment of Messrs MA Molefe and TM Manyoni as Board members of Maluti Water Services (Pty) Ltd. 2. That the Executive Mayor should later appoint a female as a Board Member.
25 APRIL 2006	APPOINTMENT OF MUNICIPAL MANAGER	<ol style="list-style-type: none"> 1. That note be taken that Mr T Molaba did not accept the appointment as Municipal Manager of Maluti-a-Phofung Local Municipality. 2. That Mr Sam Makhubu be appointed as Municipal Manager of the Maluti-a-Phofung Local Municipality as provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) with effect from the date to be concluded between the Executive Mayor and Mr S Makhubu. 3. That the Executive Mayor be tasked to conclude negotiations with the incumbent, Mr S Makhubu, pertaining to the following aspects, namely:- Remuneration package - taking guidance from the National Guidelines under the auspices of the South African Local Government Association on the determination of

		remuneration of Municipal Manager Employment Contract Performance Contract 4. That the Executive Mayor be tasked to conclude all administrative issues emanating from the implementation. 5. That the Executive Mayor report back to Council at the next Council meeting regarding the outcome of the negotiations.
13 JUNE 2006	CONSTITUENCY MEETINGS COMMITTEE REPORTS	1. That note be taken of the Constituency Meetings that were held by the Ward Councillors 2. That those constituency meetings that were not held be co-ordinated and held before end of June 2006.
13 JUNE 2006	ESTABLISHMENT OF WARD COMMITTEES	1. That note be taken of the Establishment of Ward Committees 2. That the Ward Committees which have not yet been established, be established before the end of June 2006
13 JUNE 2006	REVISED BANKING AND INVESTMENT POLICY	1. That the contents of the Banking and Investment Policy be noted and implemented.
13 JUNE 2006	DRAFT POLICY – CREDIT CARD	1. That the contents of the Credit Card Policy be noted and accepted
13 JUNE 2006	EXTENSION OF THE MUNICIPAL BUILDING	1. That the Accounting Officer be authorized to explore alternative external funding mechanisms for the expansion of the municipal as per council resolutions of 6 December 2005.

		2. That alternative external funding option models be tabled before Council in its next sitting for consideration.
13 JUNE 2006	ANNUAL REPORT 2004/5	1. That the annual report 2004/2005 be accepted without reservation as it was noted that the financial statements were not audited.
13 JUNE 2006	BUDGET FOR 2006/2007 FINANCIAL YEAR AND INTEGRATED DEVELOPMENT PLAN 2006/2007	<p>1. That the annual budget of the Municipality for the financial year 2006/2007 and indicative for two projected outer year 2007/2008 and 2008/2009 be approved as set out in the following schedules which formed part of the agenda of the Council meeting on 13 June 2006</p> <p>Operating revenue by source reflected in schedule 1 Operating expenditure by vote reflected in schedule 2 Capital expenditure by vote and associated funding reflected in schedule 3</p> <p>2. That the tariffs and charges reflected in the budget (Annexure A) be approved for the budget year 2006/2007 and that it be published in the Provincial Gazette.</p> <p>3. That the Integrated Development Plan for the 2006/2007 be adopted and implemented.</p>
25 JULY 2006	FREE STATE DEVELOPMENT CORPORATION: WRITE-OFFS	<p>1. That approval not be granted to write-off interest on all Free State Development Corporation Accounts.</p> <p>2. That 20% rebates not be granted if payment is not paid timeously</p> <p>3. That Free State Development Corporation be advised to pay all outstanding accounts before 31 July 2006,</p>

		failing which action n should be taken starting with suspending the power supply to the Head Office in Clubview.
25 JULY 2006	DEPARTMENTAL SERVICE DELIVER AND BUDGET IMPLEMENTATION PLANS	<ol style="list-style-type: none"> 1. That note be note be taken of the Operational/ Service Delivery Plans and Budget Implementation Plans from various Directorates and that these plans form the overall Municipal Services Delivery for the 2006/2007 financial year. 2. That note be taken that the Operational/Service Delivery Plans and Budget Implementation Plans from various directorates have been signed by the Executive Mayor and are available for persal at the office of the Director: Corporate Services.
25 JULY 2006	IMPLEMENTATION OF THE PERFORMANCE MANAGEMENT SYSTEM	<ol style="list-style-type: none"> 1. That note be taken of the report on Performance Management System. 2. That the 2006/2007 Organisational Scorecard be recognized as the working guidelines, and that consultation with communities be done according to Section 42 of the Municipal Systems Act. 3. That the Executive Mayor, Members of the Mayoral Committee and Top Management of the Municipality be recognized as the Performance Management System, Steering Committee until Council has confirmed the Integrated Development Plan and Project Management System Steering Committee.
25 JULY 2006	2007/2008 BUDGET PROCESS PLAN	<ol style="list-style-type: none"> 1. That the 2007/2008 budget process plan be adopted by Council
15 JULY 2006	SALARY AND WAGE INCREASE FOR EMPLOYEES: SOUTH AFRICAN	<ol style="list-style-type: none"> 1. An across the board increase of six (6) percent with effect from 1 July 2006 calculated on their basic salaries as at 30 June 2006. With effect from 1 July 2006 the minimum wage

	LOCAL GOVERNMENT BARGAINING COUNCIL: 2006/2007 FINANCIAL YEAR	<p>payable in the sector shall be R2 850,00 (two thousand eight hundred and fifty rand) per month. If an employee, after having received the six (6) percent increase, still earns less than the minimum of R2 850.00, then that employee must receive the minimum wage of R2 850.00</p> <p>2. A further two (2) percent across the board increase with effect from 1 January 2007 calculated on their basic salaries as at 31 December 2006.</p> <p>The minimum wage will increase to R2 907.00 (two thousand nine hundred and seven rand) per month with effect from 1 January 2007. If an employee after having received the two (2) percent increase, still earns less than the minimum of R2 907.00 then that employee must receive the minimum wage of R2 907.00</p> <p>3. That provision be made to cover the excess of 0.2% on the salary budget of employees during the adjustment budget.</p>
25 JULY 2006	DRAFTING AND ADOPTION OF A PROCESS PLAN FOR THE MUNICIPAL INTEGRATED DEVELOPMENT PLAND 2006 – 2011	<p>1. That note be taken of the Process Plan for the Municipal Integrated Development Plan 2006 – 2011.</p> <p>2. That all legal requirements be adhered to.</p>
25 JULY 2006	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES ALLOWANCES AND BENEFITS OF THE	<p>1. That the Councillors salaries, allowances and benefits be determined according to a category four (4) grading in terms of Government Gazette Number 28990 of 30 June 2006 with effect from 8 March 2006.</p> <p>2. That concurrent approval for the determination of</p>

	DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	salaries, allowances and benefits of a grade four (4) municipality for Maluti-a-Phofung be sought from the MEC for Local Governments and Housing.
14 SEPTEMBER 2006	LOCAL GOVERNMENT: MUNICIPAL PERFORMANCE REGULATIONS FOR MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGER, 2006: GOVERNMENT GAZETTE NUMBER 29089	<ol style="list-style-type: none"> 1. That note be taken of the Local Government: Municipal Performance regulations for Municipal Managers and Managers directly accountable to Municipal Managers, 2006 published in Government Gazette Number 29089 dated 1 August 2006, and that it be implemented accordingly.
14 SEPTEMBER 2006	APPOINTMENT: DIRECTOR: SPATIAL DEVELOPMENT AND PLANNING	<ol style="list-style-type: none"> 1. That note be taken of the report from the interviewing panel. 2. That Mr T Mokomatsili be appointed as Director: Spatial Development and Planning of the Maluti-a-Phofung Local Municipality as provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) as at September 2006. 3. That Mr T Mokomatsili negotiate his total-cost to Council package with the Municipal Manager in conjunction with the Executive Mayor and sign a five

		<p>year fixed term contract and performance contract.</p> <p>4. That a report be submitted at the next Ordinary Council meeting on the total package to Council of the Director: Spatial Development and Planning as agreed upon in (3) above.</p>
11 OCTOBER 2006	REPORT ON WARD COMMITTEE TRAINING	<p>1. That note be taken of the report on Ward Committee Training, received from the Speaker.</p>
11 OCTOBER 2006	DISCLOSURE OF INTEREST: COUNCILLORS	<p>1. That it be noted that schedule of financial interest in terms of Rule 68 of the Standing Rules and Orders (which is attached) was distributed with the agenda of the Council meeting held on 25 April 2006 and the schedule will again be distributed with the agenda of the Council meeting scheduled for 11 October 2006.</p> <p>2. That note be taken that Councillors who served as Councillors from 5 December 2000 to 29 February 2006 must resubmit their declaration of interests forms, even though they submitted it during the previous term of office, due to the fact that the previous declaration of interest forms are no longer applicable as they are now in a new term of office.</p> <p>3. That the completed schedules by the individual Councillors be submitted to the office of the Director: Corporate Services to enable him to contain the completed schedules in the Council agenda of the next Council meeting.</p> <p>4. That all Councillors note the responsibility to notify the Administration of any amendments as to their financial interests vests in them.</p>

		<p>5. That it be noted that the completed schedule received as a result of item 2 above, will be contained in a register as contemplated in Section 68(1) after fit has been noted at a Closed Council meeting.</p>
11 OCTOBER 2006	PROGRESS REPORT: EXECUTION OF COUNCIL RESOLUTIONS: MARCH TO SEPTEMBER 2006	<p>1. That note be taken of the progress report on the implementation of Council resolutions.</p>
11 OCTOBER 2006	PROGRESS REPORT: SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLANS	<p>1. That note be taken of the progress made by some Directors with the implementation of the Service Delivery and Budget Implementation Plans.</p> <p>2. That the Service Delivery and Budget Implementation Plans be implemented to the letter.</p> <p>3. That the Municipal Manager and Directors take part in all Imbizo held by Ward Councillors.</p> <p>4. That the Portfolio Committees play an oversight role in the implementation of the Service Delivery and Budget Implementation Plans.</p> <p>5. That the performance agreements with the Municipal Manager and Directors be signed as a matter of urgency.</p>
11 OCTOBER 2006	2005/2006 ANNUAL STOCK COUNT REPORT	<p>1. That the matter regarding the 2005/2006 annual stock count be resubmitted to Council after the report has been signed by the relevant parties and that the report include more detailed information on the shortages.</p>
11 OCTOBER 2006	OUTSTANDING VEHICLE LOAN: FORMER MUNICIPAL MANAGER: TM	<p>1. That approval be granted that the internal loan for the vehicle Peugeot 207 SW 2.0, with registration number CTV578FS, to Mr Manyoni, former Municipal Manager, be settled by the Municipality for the</p>

	MANYONI	<p>outstanding balance.</p> <p>2. That it be noted that abovementioned vehicle has been registered in the name of the Municipality, obtained in the asset register, insured with the vehicle fleet and is to the disposal of the Municipality with the rest of the vehicle fleet.</p>
11 OCTOBER 2006	QUARTELY FINANCIAL REPORT: JULY TO SEPTEMBER 2006	<p>1. That the Quarterly Financial Report for July to September 2006 be noted.</p> <p>2. That the under spending be corrected, and should not occur again in the next quarter.</p> <p>3. That the vacant posts in the Project Management Unit be filled as a matter of urgency</p>
12 DECEMBER 2006	REPORT FROM THE OFFICE OF THE SPEAKER: MARCH TO NOVEMBER 2006	<p>1. That note be taken of the report on activities in the Office of the Speaker from March to November 2006</p>
12 DECEMBER 2006	REPORT ON THE ATTENDANCE OF COUNCILLOR FOR COUNCIL MEETINGS FOR 2006	<p>1. That note be taken of the report on the attendance of Councillors for Council meetings held during 2006.</p>
12 DECEMBER 2006	REPORT ON WARD COUNCILLORS' CONSTITUENCY MEETINGS	<p>1. That note be taken of the report on Ward Councillors' Constituency Meetings.</p>
12 DECEMBER 2006	REPORT OF THE AUDITOR GENERAL TO MEMBERS OF	<p>1. That note be taken of the report of the Auditor General on the financial Statements for the year ended 30 June 2004 was accepted.</p>

	THE MALUTI-A-PHOFUNG LOCAL MUNICIPAL COUNCIL ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004	<ol style="list-style-type: none"> 2. That a committee be established to attend to the queries of the Auditor General and be submitted by the Executive Mayor to the next Ordinary Council meeting.
12 DECEMBER 2006	ASSESSMENT OF INTERNAL SERVICE DELIVERY MECHANISMS FOR ELECTRICITY SERVICES	<ol style="list-style-type: none"> 1. That the Municipality of Maluti-a-Phofung continue to deliver electricity services from the existing (an internal department) mechanism. 2. that the electricity services be ring fenced within the Department Structure 3. That if the Regional Electrification Distribution process requires it or there is a section 77 trigger, at that stage proceed with a Section 78(3) process once further clarity in terms of EDI restructuring is obtained or if the trigger factors are relevant.
12 DECEMBER 2006	CLOSURE OF MUNICIPAL OFFICES FOR FESTIVE SEASON: 22 DECEMBER 2006 TO 2 JANUARY 2007	<ol style="list-style-type: none"> 1. That the municipal offices be closed from 12:00 on 22 December 2006 and will reopen on 2 January 2007. 2. That the Municipal Manager and Directors make the necessary arrangements for the provision of essential services as well as the placement of notices at all offices for the closure of the municipal offices. 3. That all officials complete the necessary special leave forms. 4. That officials rendering essential services be credited with three days special leave for this period during the 2006/2007 financial year.
12 DECEMBER 2006	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES,	<ol style="list-style-type: none"> 1. That the Councillors salaries, allowances and benefits be determined according to a category four (4) grading in terms of Government Gazette Number

	ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<p>29447 of 1 December 2006 with effect from 1 July 2006.</p> <p>2. That concurrent for the determination of salaries, allowances and benefits of a grade four (4) municipality for Maluti-a-Phofung be sought from the MEC for Local Government and Housing.</p>
12 DECEMBER 2006	APPLICATION FOR EXCESSIVE LEAVE: STRATEGIC MANAGER: SM MOLALA	<p>1. That the Mayoral Committee resolutions D116 for the 31 May 2006 stands:</p> <ul style="list-style-type: none"> - That note be taken of the arrangements made by the Municipal Manager regarding the recovery of the debt as a result of the overpayment to Mr SM Molala, which amounts to R62 180.69 and that the outcome be reported to the next meeting. - That it be noted that according to the opinion obtained by the Acting Municipal Manager should become a debtor and should therefore sign an acknowledgement of debt agreement to reconfirm the repayment of debt. - That the money owed by Mr Molala be recovered before the end of the 2005/2006 financial year." <p>2. That the appeal by Mr SM Molala be dismissed.</p>
12 DECEMBER 2006	FINANCING OF ADDITION TO MUNICIPAL BUILDINGS	<p>1. That Council approve the process of raising a loan for the additions on the municipal building.</p> <p>2. That all applicable legislative requirements, including the Municipal Supply Chain Management Policy be adhered to.</p>

COUNCIL RESOLUTIONS

2005

6 SEPTEMBER 2005	ELECTION RESULT: NEWLY ELECTED COUNCILLORS REPRESENTATIVES: ELECTION OF COUNCILLOR REPRESENTATIVES IN TERMS OF ARTICLE 5 (2) OF THE STATUTE OF THE FREE STATE MUNICIPAL PENSIO N FUND	1. That note be taken of the election result regarding the newly elected Council representatives on the General Committee of the Free State Municipal pension Fund.
6 SEPTEMBER 2005	REPORT ON STOCK- TAKING	1. That the stock-count report be approved by Council 2. That stock items identified as redundant be sold on auction 3. That the shortage of R676.78 be written off. 4. That the surplus of R2 173.01 be brought into the financial system.
6 SEPTEMBER 2005	TRANSFER OF KENZIETOWN HOUSES TO THE MUNICIPALITY OF MALUTI-A-PHOFUNG	1. That the properties be disposed of as per the valuations received which is attached to the agenda of the Council meeting held on 6 September 2005.

6 SEPTEMBER 2005	SUBMISSION OF THE SPATIAL DEVELOPMENT FRAMEWORK FOR ADOPTION	<ol style="list-style-type: none"> 1. That the Spatial Development Framework be adopted as the future planning document of the Municipality of Maluti a Phofung.
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATINFG TO FIRE AND EMERGENCY SERVICES	<ol style="list-style-type: none"> 1. That note be taken that all stipulations as put forward in Section 12 of the Municipal System Act, 2000 have been adhered to. 2. that the By-Laws Relating to fire and Emergency Services be passed as the By-Laws Relating to fire and Emergency Services for the Maluti a Phofung Municipality. 3. That the By-Laws be published in the Provincial Gazette in accordance with Section 13 of the Municipal Systems Act, Act Number 32 of 2000 and that the By-Laws take effect on date of publication. 4. That a notice informing the community that the By-Laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act, 2000.
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATING TO IMPOUNDMENT OF ANIMALS	<ol style="list-style-type: none"> 1. That note be taken that all stipulations as put Section 12 of the Municipal Systems Act, 2000 have been adhered to. 2. That the By-Laws Relating to the Impoundment of Animals be passed as the By-Laws Relating to the Impoundment of Animals for the Maluti-a-Phofung Municipality. 3. That the By-Laws be published in be published in the Provincial Gazette in accordance wit Section 13 of the

		<p>Municipal Systems Act, Act Number 32 of 2000 and that the By-Laws take effect on date of publication.</p> <p>4. That a notice informing the community that the By-Laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act 2000</p>
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATING TO LIBRARIES	<p>1. That note be taken that all stipulations as put forward in Section 12 of the Municipal Systems Act, 2000 have been adhered to.</p> <p>2. That the By-laws Relating to Libraries be passed as the By-Laws relating to Libraries for the Maluti-a-Phofung Municipality</p> <p>3. That the By-laws be published in the Provincial Gazette in accordance with Section 13 of the Municipal Systems Act, Act Number 32 of 2000 and that the By-Laws take effect on date of publication.</p> <p>4. That a notice informing the community that the By-laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act, 2000</p>
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATING TO THE KEEPING OF ANIMALS, BIRDS AND POULTRY AND BUSINESS INVOLVING THE KEEPING OF ANIMALS , BIRDS AND POULTRY OR PETS	<p>1. That note be taken that all stipulations as put forward in Section 12 of the Municipal Systems Act, 2000 have been adhered to.</p> <p>2. that the By-laws relating to the keeping of Animals , Birds and Poultry and Business Involving the Keeping of Animals, Birds and Poultry or Pets be passed AS The By-Laws relating to the keeping of Animals, Birds and Poultry and Business Involving the keeping of animals, birds and poultry or pets for the Maluti-a Phofung Municipality</p> <p>3. that the By-laws be published in the Provincial</p>

		<p>Gazette in accordance with Section 13 of the Municipal Systems Act, Act Number 32 of 2000 and that the By-laws take effect on date of publication.</p> <p>4. That a notice informing the community that the By-laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act, 2000</p>
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATING TO COMMONAGE	<p>1. That note be taken that all stipulations as put forward in Section 12 of the Municipal Systems Act, 2000 have been adhered to.</p> <p>2. That the By-laws relating to Commonage be passed as the By-laws relating to Commonage for the Maluti-a-Phofung Municipality.</p> <p>3. That the By-laws be published in the Provincial Gazette in accordance with Section 13 of the Municipal Systems Act, Act Number 32 of 2000 and that the By-laws take effect on date of publication.</p>
6 SEPTEMBER 2005	ADOPTION OF BY-LAWS RELATING TO PUBLIC AMENITIES AND STREETS	<p>1. That note be taken that all stipulations as put forward in Section 12 of the Municipal Systems Act, 2000 have been adhered to.</p> <p>2. That the By-laws relating to streets be passed as the By-laws relating to streets for the Maluti-a-Phofung Municipality.</p> <p>3. That the By-Laws relating to Public Amenities be passed as the By-laws relating to Public Amenities for the Maluti-a-Phofung Municipality.</p> <p>4. That the By-laws be published in the Provincial Gazette in accordance with Section 13 of the Municipal Systems Act, Act Number 32 of 2000 and that the By-laws take effect on date of publication.</p>

		<p>5. that a notice informing the community that the By-laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act, 2000</p>
6 SEPTEMBER 2005	WRITING OFF FIRE ENGINE GBB 468 FS	<ol style="list-style-type: none"> 1. That note be taken of the report. 2. That Fire Engine GBB468FS be deregistered, whereafter it be removed from the Council's asset register.
6 SEPTEMBER 2005	IMPLEMENTATION OF MEDIATOR'S PROPOSAL: SALARY AND WAGE DISPUTE: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION	<ol style="list-style-type: none"> 1. That the Mediator's proposal received from SALGA be implemented with effect from 1 July 2005 2. That provision be made in the budget for 2006/2007 and 2007/2008 for the increase as contained in the Mediator's proposal. 3. That it be noted that the proposal covers all employees within the local government sector, with the exclusion of Municipal Managers and those who report directly to them.
6 SEPTEMBER 2005	DRAFT POLICY: INFORMATION TECHNOLOGY	<ol style="list-style-type: none"> 1. That the Information Technology Policy be adopted as the Information Technology Policy of the Maluti-a-Phofung Municipality.
6 SEPTEMBER 2005	DETERMINATION OF PRICES: COPIER MACHINE FOR BUILDING PLANS IN MALUTI A PHOFUNG	<ol style="list-style-type: none"> 1. That Council approves a tariff of R15.00, R10.00 and R3.75 for AO, A3 respectively. 2. That the tariffs escalate at a rate 5% per annum.
6 SEPTEMBER 2005	REPORT ON AUDIT QUERY 52(34.6): PROPERTY VALUATION	<ol style="list-style-type: none"> 1. That note be taken that 94 sites were visited as it was assigned to the valuator and it was discovered that only 44 sites were developed. 2. That it be noted that the amount of R2 326.70 was not a fruitless expenditure because at that moment no one had the correct information about the area as the

		<p>Building Control Officer has retired and the vacancy was not filled immediately.</p> <p>3. That Council condone an expenditure of R2 326.70 as authorized expenditure.</p>
6 SEPTEMBER 2005	PROVINCIAL NOTICE; NOTICE OF AUTHORISATION IN TERMS OF SECTION 85 OF THE LOCAL GOVERNMENT: MUNICIPAL STRUCTURES ACT, 1998	<p>1. That note be taken of the notice of Authorisation in terms of Section 85 of the Local Government: Municipal Structures Act, 1998 published in the Provincial Gazette on 15 June 2005.</p>
6 SEPTEMBER 2005	2006/2007 BUDGET PROCESS PLAN	<p>1. That the 2006/2007 Budget Process Plan be adopted by Council</p>
6 SEPTEMBER 2005	OPERATIONAL PLANS: 2005/2006 FINANCIAL YEAR: MALUTI-A-PHOFUNG MUNICIPALITY	<p>1. That note be taken that the Operational Plans have been compiled and signed for the 2005/2006 financial year as per the stipulations of the Municipal Finance Management Act.</p>
6 SEPTEMBER 2005	RESTRUCTURING OF SECTION 80 PORTFOLIO COMMITTEES	<p>1. That note be taken of the members of the Section 80 Portfolio Committees as well as the Chairpersons.</p>
6 SEPTEMBER 2005	APPOINTMENT: DIRECTOR LOCAL ECONOMIC DEVELOPMENT AND TOURISM	<p>1. That note be taken of the report from the interviewing panel.</p> <p>2. That Mr M Thithi be appointed as Director: Local Economic Development and Tourism by Council as a Section 57 employee in terms of the Municipal Systems Act, Act 32 of 2000 and that he commence duties as soon as possible.</p>

		<ol style="list-style-type: none"> 3. That Mr M Thithi negotiate his total cost-to- Council package with the Municipal Manager in conjunction with the Executive Mayor and sign a five fixed term contract. 4. That a report be submitted at the next Ordinary Council meeting on the total package of the Director: Local Economic Development and Tourism as agreed upon.
8 NOVEMBER 2005	ELECTION OF COUNCILLOR REPRESENTATIVES TO THE EXECUTIVE COMMITTEE OF THE FREE STATE MUNICIPAL PENSION FUND	<ol style="list-style-type: none"> 1. That Councillors cast their votes on the prescribed ballot paper and that the ballot papers be returned to the office of the Speaker whereafter it will be submitted to the Independent Election Institution.
8 NOVEMBER 2005	CONSTITUENCY MEETINGS AND WARD COMMITTEE REPORTS	<ol style="list-style-type: none"> 1. That note be taken that the lists of needs and concerns received from the Wards have been referred to the relevant Portfolio Committees.
8 NOVEMBER 2005	CONSTITUENCY MEETINGS AND WARD COMMITTEE REPORTS	<ol style="list-style-type: none"> 1. That note be taken that the lists of needs and concerns received from the Ward have been referred to the relevant Portfolio Committees.
8 NOVEMBER 2005	MUNICIPAL FINANCE MANAGEMENT ACT: CIRCULAR NUMBER 19: BUDGET PROCESS 2006/2007	<ol style="list-style-type: none"> 1. That note be taken of the contents of Municipal Finance Management Act Circular 19 received from National Treasury and that it be adopted.

8 NOVEMBER 2005	REPORT ON THE MUNICIPAL VISIT TO EUROPE: DELEGATION OF MALUTI-A-PHOFUNG	1. That note be taken of the report on the municipal visit Europe.
8 NOVEMBER 2005	QUARTELY FINANCIAL REPORT: SEPTEMBER 2005	1. That note be taken of the Quarterly Financial Report for September 2005 and that it be accepted.
8 NOVEMBER 2005	DISSOLUTION OF THE CURRENT AUDIT COMMITTEE AND ESTABLISHMENT OF THE NEW AUDIT COMMITTEE	1. That the current Audit Committee be dissolved with effect from 11 March 2005 to comply with Sections 166(4) and (6) of the Municipal Finance Management Act and that the new Audit Committee contained in the Agenda of the Council meeting held on 18 November 2005 be adopted.
8 NOVEMBER 2005	APPOINTMENT; CHIEF FINANCIAL OFFICER	<ol style="list-style-type: none"> 1. That note be taken of the report from the interviewing panel. 2. That Mr N Mokhesi be appointed as Chief Financial Officer (CFO) by Council as a Section 57 employee in terms of THE Municipal Systems Act, Act Number 32 of 2000 and that he assume duties as soon as possible. 3. That Mr Mokhesi negotiate his total cost of Council package with the Municipal Manager in conjunction with the Executive Mayor and sign a five year fixed term contract. 4. That a report be submitted to the next Ordinary Council meeting with the total package of the Chief Financial Office as agreed upon in resolution 3 above.
8 NOVEMBER 2005	DESIGNATION OF FULL-TIME	1. That Maluti-a-phofung Municipality designate Councillor JT Tshabalala as full-time Council Whip

	COUNCILLOR: COUNCIL WHIP	subject to the approval of the member of the Executive Council responsible for Local Government and Housing in the Province.
8 NOVEMBER 2005	ADOPTION OF INTEGRATED DEVELOPMENT PLAN: PROCESS PLAN: 2006/2007	1. That the 2006/2007 Process Plan for the Review of the Integrated Development Plan be adopted and adhered to in order to assist in adopting the Reviewed Integrated Development Plan.
8 NOVEMBER 2005	SECTION 78 PROCESS: WELECTRICITY RING FENCING	<ol style="list-style-type: none"> 1. That the Section 78(1) process be followed for the assessment regarding the service delivery by way of an internal mechanism. 2. That a task team consisting of Councillors and relevant Directors be established by the Executive Mayor to assist in the process.
8 NOVEMBER 2005	EXPENDITURE FOR TH NEW EXTENSIONS FOR OFFICES AND RENOVATIONS OF THE MAIN BUILDING	<ol style="list-style-type: none"> 1. That the Supply Chain Management Policy of Maluti-a-Phofung Municipality be adhered to at all times and that the stipulations of Section 32 of the Local Government: Finance Management Act of 2003 (Act Number 56 of 2003) be adhered to in this case. 2. The necessary corrections be made as soon as possible. 3. That orders be issued before services are rendered. 4. That requisitions for orders not be changed as this action compromises internal control on purchases and payments. 5. That new books be printed to indicate "Requisition for Order/Payment". 6. That measures be put in place to ensure that only valid tax invoices are paid. 7. That an investigation be done by the Municipal Manager to establish what transpired, if money can be

		recovered and if necessary, disciplinary measures be instituted.				
8 NOVEMBER 2005	SIGNING OF PERFORMANCE AGREEMENTS: SECTION 57 EMPLOYEES: 2005/2006 FINANCIAL YEAR AND PAYMENT OF PERFORMANCE BONUSES: 2004/2005 FINANCIAL YEAR	1. That note be taken that the following amounts be paid to the Section 57 employees in terms of their employment contracts and the outcome of the evaluation of their performance in terms of their individual performance contracts for the 2004/2005 financial year.				
		Employee	Score	Performance Reward (% of Bonus)	8,33% of 60% of salary Package	Amount payable
		Municipal Manager	88%	90%	R25 434.92	R22891.42
		Director; Community Services	96%	100%	R20049.91	R20049.91
		Director: Corporate Services	86%	90%	R20049.91	R18044.91
		Director: Municipal Infrastructure	90%	100%	R20639.62	R20639.62
		Director: Development Planning and Housing	81%	80%	R19050.06	R15240.04
		Director: Parks, Sport, Recreation, Arts and Culture	84%	80%	R21 637.16	R17309.72
		Director: Public Safety	85%	90%	R17691.10	R15921.99

		<ol style="list-style-type: none"> 2. That note be taken that all the Section 57 employees have signed performance agreements for the 2005/2006 financial year. 3. That it be noted that the payment of the performance bonus to the Strategic Manager has been returned to the Municipal Manager for further discussion.
8 DECEMBER 2005	REPORT ON CONSTITUENCY MEETING REPORTS SUBMITTED FOR THE THIRD QUARTER: JULY TO SEPTEMBER 2005	<ol style="list-style-type: none"> 1. That note be taken of the report on the Constituency Meeting Reports submitted by Councillors for the third quarter, July to September 2005.
8 DECEMBER 2005	REPORT: ATTEMDDANCE OF COUNCIL MEETINGS: JANUARY TO NOVEMBER 2005	<ol style="list-style-type: none"> 1. That note be taken of the report on the attendance by Councillors of Council meetings from January to November 2005.
8 DECEMBER 2005	FEEDBACK: NEEDS AND CONCERNS FROM WARDS: MUNICIPAL INFRSTRUCTURE DIRECTORATE	<ol style="list-style-type: none"> 1. That note be taken of the feedback report by the Municipal Infrastructure Directorate on the needs and concerns of Wards.
8 DECEMBER 2005	BUDGET GUIDELINES: 2006/2007 TO 2008/2009 BUDGET	<ol style="list-style-type: none"> 1. That note be taken of the budget guidelines for the 2006/2007 to 2008/ 2009 budget 2. that the following documents be adopted in order to form the basis for finalizing the draft budget to be submitted 90 days before the beginning of the

		<p>financial year:-</p> <p>Proposed Draft Revenue per Source</p> <p>Operational Expenditure per Vote</p> <p>Capital Expenditure per vote</p> <p>Municipal finance Management Act Circular Number 27</p> <p>Report on Budget Workshop held on 4 and 7 October 2005.</p>
6 DECEMBER 2005	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<ol style="list-style-type: none"> 1. That the Councillors salaries, allowances and benefits be determined according to a category five (5) grading in terms of Government Gazette Number 28231 of 14 November 2005, and be implemented with effect from 1 July 2005. 2. That the MEC for Local Government and Housing be informed accordingly of the Council resolution and be requested to give his approval for the determination of salaries, allowances and benefits of a grade five (5) municipality.
6 DECEMBER 2005	REPORT FROM THE TASK TEAM TO THE COUNCIL OF MALUTI A PHOFUNG LOCAL MUNICIPALITY: WATER SERVICES RESTRUCTURING PROCESS	<ol style="list-style-type: none"> 1. That note be taken of the report written in compliance with section 84 of the Municipal Finance Management Act assessing the impact of the shift of the function or service to the Municipal Entity on the Municipality's staff, assets and liabilities. 2. That note be taken of the report written in compliance with Section 120 and Section 33 of the Municipal Finance Management Act in regard to the contract with the Strategic Partner and Council having taken into account the report's findings on:- <p>The Municipality's projected financial obligations in terms of the Strategic Support Agreement for each financial year covered by the contract; and</p>

		<p>The impact of the financial obligations on the Municipality's future municipal tariffs and revenue.</p> <p>3. That note be taken of the Service Delivery Agreement between the Municipality and the Municipal Manager.</p> <p>4. That note be taken of the Strategic Support Agreement between the Municipality and the strategic partner.</p> <p>5. That Council resolved: to establish a Municipal Entity by acquiring the entire interest in company: which is a (Pty) Ltd private company established under the Companies Act, 1973 which will be wholly owned by the Municipality for the purpose of utilizing the company as a mechanism to assist in its performance of its water services provided function and to execute the Service Delivery Agreement, as maybe amended from time to time; and to restrict the activities to this purpose; and To authorize the Executive Mayor with delegated powers to appoint the three directors of Municipal entity, provided that they have the appropriate skill and expertise as set out in the Strategic Support Agreement and the Municipal Systems Act. That Council designate the Municipal Manager (or his duly authorized representative with delegated authority) as the representative of the Municipality to represent the Municipality as non-participating observer at meeting of the board of directors of the Municipal Entity; and to attend</p>
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		<p>shareholders meetings and to exercise the Municipality's right and responsibilities as a shareholder.</p> <p>That the Municipal Entity be appointed as the external water services provider on the terms and conditions out in the Service Delivery Agreement.</p> <p>That the future financial commitment be approved, to pay the fee to the strategic Partner having determined that the Municipality will derive significant economic or financial benefit from the strategic support to be provided by the Strategic Partner to the Municipality in relation to activities of the Municipal Entity.</p> <p>That the entire Strategic Support Agreement presented at the Council meeting be approved.</p> <p>That the Municipal Manager as accounting officer be authorized to sign the Service Delivery</p> <p>6. That note be taken of the comments received from National Treasury.</p>
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COUNCIL RESOLUTIONS

2004

24 FEBRUARY 2004	CONSTITUENCY MEETINGS AND WARD COMMITTEE REPORTS	<ol style="list-style-type: none">1. That note be taken of the schedule indicating whether Constituency Meetings were held and which Ward Committees have been established, received from the Speaker.2. That it noted that all Ward Committees should be established by April 2004
24 FEBRUARY 2004	COUNCIL MEETINGS: 2003	<ol style="list-style-type: none">1. That note be taken of the report by the Speaker regarding the Council meetings held during 2003.
24 FEBRUARY 2004	FEASIBILITY STUDY OF THE PRESENT WATER SERVICE PROVIDER CONTRACTS AND THE DETERMINATION OF THE FUTURE MECHANISM TO PROVIDE WATER SERVICVES IN TERMS OF SECTION 78 OF THE	<ol style="list-style-type: none">1. That note be taken of the report received from the consortium Steward Gibson Associates and Ashira Consulting with regard to the feasibility study of the present water service provider contracts and the determination of the future mechanism to provide water services in terms of Section 78 of the Municipal Systems Act.2. That note be taken that the Municipality is not able to adopt the internal mechanism in respect of the provision of water and sanitation services.3. That notice be given to the local community of Council's intention to explore the provision of water services through an external mechanism.

	MUNICIPAL SYSTEMS ACT	<p>4. That the consultant be instructed to proceed with the investigation into the most appropriate option in terms of Section 76(b) of the Municipal Systems Act, taking into consideration the following factors:-</p> <p>The direct and indirect costs and benefits associated with the project, including the expected effect on any service delivery mechanism on the environment and on human health, well-being and safety.</p> <p>The capacity and potential future capacity of prospectively service providers to furnish skills, expertise and resources necessary for the provision of the service.</p> <p>The views of the local community</p> <p>The likely impact on development and employment patterns in the Municipality</p> <p>The views of organized labour.</p>
24 FEBRUARY 2004	2004/2005 BUDGET PROCESS PLAN	<p>1. That the 2004/2005 Budget Process Plan be adopted and that the dates as they appear be noted and followed promptly.</p>
24 FEBRUARY 2004	ESTABLISHMENT OF A TENDER COMMITTEE IN TERMS OF CHAPTER 11, SECTION 117 OF THE MUNICIPAL FINANCE MANAGEMENT ACT	<p>1. That the Financial Services Portfolio Committee be relieved from the adjudication of tenders</p> <p>2. That a Tender Committee be established composed of four (4) members as follows:-</p> <ul style="list-style-type: none"> * Municipal Manager TM Manyoni * Chief Financial Officer TJ Motsohi * Director Municipal Infrastructure HW Ungerer * Nodal Office Manager B Magau <p>The following shall attend on invitation: Director of the relevant Department</p> <p>Consultant of the project</p> <p>The following official shall render administrative support to the Tender Committee</p>

		<p>* The official responsible for Expenditure and one official from the Municipal Manager's Office.</p> <ol style="list-style-type: none"> 3. That the Tender Committee submit a report of recommendations to the Mayoral Committee for approval/noting. 4. That a proper tender register be designed by the Chief Financial Officer and be kept under his supervision by the Procurement Officer 5. That no tender be advertised before written authority is obtained. 6. That Clause 2.2.(iv) and 2.2.(iv) of the Procurement Policy be amended by changing R20 000,00 to R50 000,00 (where R20 000,00 in the policy should be replace by R50 000,00) 7. that the following breakdown be adhered t:- R0-R300 No quotation (petty cash) R301-R4 999 One Quotation R5000 – R19 999 Two Quotations R20 000-R50 000 Three quotations 8. Breakdown of quotation to be in line with the limits be prohibited. 9. That kitting be a punishable offence by blacklisting of the involved company.
24 FEBRUARY 2004	DRAFT SPORT AND RECREATION POLICY MALUTI-A-PHOFUNG MUNICIPALITY	<ol style="list-style-type: none"> 1. That Council approve the draft Sport and Recreation Policy and that it be published for comments as required in terms of Section 160(4) of the Constitution and section 12 of the Systems Act and that copies of the policy be made available at the offices of the Maluti-a-Phofung Municipality. 2. That Council mandate the Parks, Sports and Recreation Portfolio Committee to consult with various

		<p>stakeholders.</p> <p>3. That the draft policy together with the comments received to resubmitted to the Council after the comments have been evaluated to enable the Council to consider the adoption of the policy.</p>												
24 FEBRUARY 2004	FINANCIAL REPORT FOR THE QUARTER ENDED 31 DECEMBER 2003	<p>1. That note be taken of the financial Report of Council ending 31 December 2003, and that it be accepted.</p>												
24 FEBRUARY 2004	ADJUSTMENT BUDGET: 2003/2004 FINANCIAL YEAR	<p>1. That the Operating Budget for the 2003/2004 to 2005/2006 financial year, be approved as follows:-</p> <table border="1"> <tr> <td></td><td>Budgeted</td><td>Adjustment</td></tr> <tr> <td>Income</td><td>294385987</td><td>304 529413</td></tr> <tr> <td>Expenditure</td><td>294313130</td><td>285842637</td></tr> <tr> <td>Surplus</td><td>72 857</td><td>18 686 776</td></tr> </table> <p>2. That the allocation of the expenditure budget for 2003/2004 be noted.</p> <p>3. That the proposed adjustment capital budget for the 2003/2004 financial year to the amount of R108 014 102, 49 be approved only in respect of projects for which funding has been secured. Should any funding be secured a Council resolution shall be sought.</p> <p>4. That the approved tariffs be noted.</p> <p>5. That it be noted that the electricity tariff has increased with effect from 1 January 2004.</p> <p>6. That it be noted that all promulgated tariffs are VAT exclusive.</p> <p>7. That the Municipal Manager submit all relevant reports to Council timeously.</p> <p>8. That the Adjustment Budget be treated in terms of</p>		Budgeted	Adjustment	Income	294385987	304 529413	Expenditure	294313130	285842637	Surplus	72 857	18 686 776
	Budgeted	Adjustment												
Income	294385987	304 529413												
Expenditure	294313130	285842637												
Surplus	72 857	18 686 776												

		Section 28 of the Municipal Financial Management Act.
24 FEBRUARY 2004	DETERMINATION OF THE SALARY OF THE MUNICIPAL MANAGER	<ol style="list-style-type: none"> 1. That note be taken that in terms of the Council resolution dated 11 December 2003, the Executive Mayor concluded negotiations with the Municipal Manager, Mr TM Manyoni, on his employment and performance contracts, and that it be accepted. 2. That note be taken that the performance agreement of Mr Manyoni is available in the office of the Director: Corporate Services for perusal.
24 FEBRUARY 2004	STATE OF THE COUNCIL	That note be taken of the presentation by the Executive Mayor on the state of the Council from 5 December 2000 to date.
26 APRIL 2004	CONSTITUENCY MEETINGS AND WARD COMMITTEE REPORT	<ol style="list-style-type: none"> 1. That note be taken of the schedule indicating whether Constituency Meetings were held and that the list of needs and concerns received from the Wards have been referred to the relevant Portfolio Committee.
26 APRIL 2004	PROGRESS REPORT ON THE ESTABLISHMENT OF WARD COMMITTEE	<ol style="list-style-type: none"> 1. That note be taken of the schedule indicating which Ward Committees have been established, received from the Speaker.
26 APRIL 2004	ADOPTION OF LANGUAGE POLICY	<ol style="list-style-type: none"> 1. That the Draft Language Policy be adopted by Council for the Municipality of Maluti-a-Phofung as recommended by the Language Committee and be published as a By-Law. 2. That a Language Committee be established by Council according to the stipulations of the Draft Language Policy. 3. That it be noted that the Language Policy stipulates

		<p>that the budget for the implementation of the Language Policy should not be less than operational budget of the Municipality.</p> <p>4. That the Executive Mayor be delegated to implement the Language Policy</p>
26 APRIL 2004	SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL INCREASE: 1 JULY 2004	<p>1. That Council take note of the circular received from the South African Local Government Bargaining Council regarding the increase of the levy from 1 July 2004.</p> <p>2. That Council increase the South African Local Government Bargaining Council levy from R2,50 per employee per month to R2,70 per employee per month with effect from 1 July 2004</p> <p>3. That the amount of R27 000.00 per annum be provided for in the budget for the financial year 2004/2005.</p>
26 APRIL 2004	ORGANISATIONAL STRUCTURE FOR MALUTI-A-PHOFUNG MUNICIPALITY	<p>1. That note be taken of the organizational structure for Maluti-a-Phofung Municipality, and that it be accepted and implemented with immediate effect.</p>
26 APRIL 2004	2004/2005 BUDGET	<p>1. That it be noted that the Draft Capital Budget approval is contingent upon the receipt of anticipated funds.</p> <p>2. That the effective date for the proposed tariffs is 1 July 2004.</p> <p>3. That it be noted that all tariffs are VAT exclusive</p> <p>4. That the Draft Operational Budget of R281 097.24 be adopted.</p> <p>5. That Council conducts hearings with stakeholders until May 2004</p> <p>6. That it be noted that the Final Draft Budget will be submitted to Council on or before June 30, 2004 for</p>

		adoption.
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COUNCIL RESOLUTIONS
2003

23 JANUARY 2003	MANAGEMENT OF WASTE DISPOSAL SITE	<ol style="list-style-type: none">1. An advertisement be placed in the national press requesting for the management of all the waste disposal sites in Maluti-a-Phofung.2. That on receipt of the proposals an item be submitted to the Mayoral Committee for consideration.
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23 JANUARY 2003	CONSOLIDATED MUNICIPAL INFRASTRUCTURE PROGRAMME: PROJECTS 2003/2004 AND 2004/2005	1. That projects as per the attached list be approved and that consultants for each project be appointed to forward business plans to CMIP before 31 March 2003.
23 JANUARY 2003	ACCELERATION OF CMIP EXPENDITURE	<p>1. That it be noted that due to time constraints applications were forwarded to CMIP for the following projects:-</p> <p>Project 1 Water Meters</p> <p>That water meters be purchased to the value of R4 000 000 (VAT included) from the firm Aqualoc (Vulamanzi) as the Mayoral Committee previously resolved that this type of meter be used in the supply area of Maluti-a-Phofung.</p> <p>Project 2</p> <p>That an amount of R2 000 000 (VAT included) be utilized to repair tar roads In the Phuthaditjhaba area. This project be managed by the Directorate Municipal Infrastructure.</p> <p>Project 3</p> <p>That an amount of R1 567 873,34 (VAT excluded) be utilized for the upgrading of the electrical system previously under the control of Public Works.</p> <p>Project 4</p> <p>That an amount of R1 800 000 (VAT included) be utilized for the water supply line between Charles Mopeli Stadium and the university.</p>

		<p>Project 5</p> <p>That an amount of R3 500 000 (VAT included) be utilized for the water supply line between Charles Mopeli Stadium and the university.</p> <p>2. That it be noted that the projects indicated above are numbered according to the priority.</p>
23 JANUARY 2003	RENOVATIONS TO PHUTHADITJHABA HALL	<ol style="list-style-type: none"> 1. That Small/Medium Micro Enterprises be appointed on the different as indicated in both reports. 2. that the renovations and repairs to the Phuthaditjhaba Hall be funded be funded out of the Nodal Project Initiations to the amount of R1 211 252,64 (VAT included) 3. That an applications be lodged for the repair of Naledi Hall to the amount of R680 000, 00 (VAT included) 4. That a concrete palisade fence be erected around the Phuthaditjhaba Hall 5. That the firm PJ Consultants be paid for the report. 6. That the Director: Municipal Infrastructure establish a monitoring system to verify all verify all work done and the payments made.
23 JANUARY 2003	TENDERS: MAINTENANCE OF HISH MAST LIGHTS	<ol style="list-style-type: none"> 1. That TATS Electrical Services CC be appointed for the maintenance of high mast lights for a periods of six months. 2. That the Director: Municipal Infrastructure establish a monitoring system to verify the monthly invoices received from the company. 3. That a service contract be entered into with TATS Electrical Services CC stipulating the hourly rate, material and traveling cost.
23 JANUARY	APPOINTMENT OF	<ol style="list-style-type: none"> 1. That Phofung Project Consultants be appointed as

2003	SOCIAL CONSULTANTS TO RUN THE SANITATION PROJECTS IN MALUTI A PHOFUNG	<p>social consultants to run sanitation projects in Maluti-a-Phofung for a period of eight (8) years as indicated in the business plan approved by the Department of Water Affairs and Forestry.</p> <p>2. That the amount of R230 000.00 funded by the Department of Water Affairs and Forestry for the 2002/2003 financial year be utilized until 30 June 2003.</p>
23 JANUARY 2003	APPLICATION TO BUY A PIECE OF TOWN LANDS ADJACENT TO ERF 1452, KINGSHILL: MR M VAN SANDWYK	<p>1. That permission be granted that the piece of Town Land adjacent erf 1452 be sold to Mr M Van Sandwyk subject to the following conditions:</p> <p>that consent use be advertised by the applicant in terms of legislation</p> <p>That the exact size of the piece of land to be purchased be determined by a surveyor and the size of the land be determined in conjunction and to the satisfaction of the Directorate Development Planning and Housing.</p> <p>That the price of the land be determined at a marked related value and that such value and that such value be determined by a valuator to be appointed by Council on condition that the cost in this regard be borne by the applicant, Mr M Van Sandwyk.</p> <p>That no permanent structures be allowed on this piece of land to allow for future municipal servitudes for instance water pipes and electrical cables and that this condition be registered against the title deed of erf 1452.</p> <p>That the necessary amendments to the Town Planning Scheme regarding the consolidation of the piece of Town Lands to erf 1452 be done.</p> <p>That all cost for applications for services or moving of existing services such as water and electricity be for the</p>

		<p>applicant.</p> <p>That all costs of the application be borne by the applicant, and that the conditions be accepted by the applicant in writing.</p>
23 JANUARY 2003	<p>APPOINTMENT OF CONSULTANT:</p> <p>ITSOSEN</p> <p>DISABILITY CENTRE:</p> <p>NODAL DEVELOPMENT OFFICE</p>	<p>1. That Molekwa and Mali Consulting Engineers be appointed for the contract on condition:-</p> <p>That Molekwa and Mali Consulting Engineers prepare a business plan which will be presented and submitted to the Department of Public Enterprises on 30 January 2003.</p> <p>That the company will only be paid if the business plan is approved by the Department of Public Enterprises and on submission of invoices that are in line with the approved business plan.</p> <p>That the company specifically accept condition 1.2 above.</p> <p>2. That a site be identified for the project by the Development Planning and Housing Directorate.</p>
23 JANUARY 2003	<p>ILL HEALTH: MR J BOTHA: MUNICIPAL INFRASTRUCTURE DIRECTORATE</p>	<p>1. That note be taken of the psychiatric evaluation of Mr J Botha, an electrician, received from Dr le R Els.</p> <p>2. That Mr Botha's request to be declared medically unfit to perform his duties or any other work related duties, in terms of Schedule 8 of the Labour Relations Act, 1995, not be granted as the causative conditions in his work situation can be addressed by Council on condition that Mr Botha cooperate in terms of communicating his exact problems to the Municipal Manager via his direct supervisor and Director and his proposals, in conjunction with his colleagues on addressing the problems.</p> <p>3. That Mr Botha be informed to resume his duties on 1 February 2003, failing which disciplinary actions will be instituted against him.</p>

28 JANUARY 2003	CONSTITUENCY MEETINGS REPORTS	1. That note be taken of the report on Constituency Meetings received from the Speaker.
28 JANUARY 2003	MONITORING OF WARD COMMITTEES	<ol style="list-style-type: none"> 1. That note be taken of the report on the meeting regarding the monitoring of Ward Committees. 2. That workshops for Ward Committees be arranged and that they be conducted in an African language as some of the Ward Committee members do not understand English.
28 JANUARY 2003	FAILURE BY THE MUNICIPAL MANAGER AND THE COUNCIL TO REACH AN AGREEMENT ON PERFORMANCE CONTRACT	1. That note be taken that a task team was established and that the report will be submitted to the next Council meeting by the office of the Speaker.
28 JANUARY 2003	DECLARATION OF INTERESTS BY COUNCILLORS	<ol style="list-style-type: none"> 1. That note be taken that the interests declared by Councillors must be updated annually. 2. That Councillors update their interest declared at the office of the Director: Corporate Services, before 28 February 2003.
28 JANUARY 2003	PRESENTATION: FREE STATE / FLEMISH SPORT RESEARCH IN QWAQWA DIRECTORATE COF SPORTS AND RECREATION: FREE STATE PROVINCE	1. That note be taken that the Directorate of Sport and Recreation conducted a study in the Maluti-a-Phofung area from 20 to 24 January 2003 and that 29 Wards were visited and 29 Ward Councillors interviewed.
28 JANUARY	BY-LAWS	1. That note be taken that all stipulations as put forward

2003	REGARDING OUTDOOR ADVERTISING AND SIGNS	<p>in Section 12 of the Municipal Systems Act, 2000 has been adhered to and the following amendments be included in the By-laws:-</p> <p>“That the existing sign owner be allowed a grace period of three months(90 days) to comply with the By-laws relating to Outdoor Advertising Signs from date of publication of the By-laws, failing which the relevant stipulations of the By-laws will come into effect”</p> <ol style="list-style-type: none"> 2. That the By-laws relating to Outdoor Advertising Signs with the amendments as stated under item 2 above be passed as the By-laws relating to Outdoor Advertising Sign for the Maluti-a-Phofung Municipality. 3. That the By-laws be published in the Provincial Gazette in accordance with Section 13 of the Municipal Systems Act, Act 32 of 2000 and that the By-laws takes effect on date of publication. 4. That a notice informing the community that the By-laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act, 2000.
28 JANUARY 2003	ADJUSTMENT OF THE 2002/2003 BUDGET	<ol style="list-style-type: none"> 1. That the adjusted 2002/2003 budget be approved and that the figures in the budget be amended.
28 JANUARY 2003	MANAGEMENT LETTER ON ILLEGAL PAYMENTS MADE IN RESPECT OF HONOURARIUMS TO COUNCILLORS, COUNCILLORS ALLOWANCES AND	<ol style="list-style-type: none"> 1. That all monies owed be collected, using any means, by the Municipal Manager in conjunctions with the Executive Mayor. 2. That an application be lodged with members of the Executive Council: Department of Local Government and Housing for the ratification of the increase of Councillors allowances from December 2000 to 30 June 2001.

	SALARIES OF THE FORMER PHUTHADITJHABA TOWN COUNCIL: AUDITOR GENERAL	
28 JANUARY 2003	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<ol style="list-style-type: none"> 1. That the Councillors' salaries, allowances and benefits be determined as in grade 4 municipality for the financial year July 1, 2002 to June 30, 2003. 2. That the Member of the Executive Council: Department of Local Government and Housing be accordingly informed of the Council resolution and be requested to give his approval for the determination of salaries, allowances and benefits of grade 4 municipality. 3. That overpayments resulting from Councillors being paid on a grade 5 from July 1, 2002 be determined by the Municipal Manager and arrangements for repayments be made over a maximum period of 18 months and that tax and other contributions be taken into account.
28 JANUARY 2003	RESTRUCTURING OF THE MAYORAL COMMITTEE	<ol style="list-style-type: none"> 1. That it be noted that the following Councillors have been appointed as members of the Mayoral Committee: <ul style="list-style-type: none"> - Councillor QW Lefora - Councillor MA Mahlaba - Councillor TP Mkhonza - Councillor MW Mokoena - Councillor MA Nthedi - Councillor TR Mohlekwa

		<ul style="list-style-type: none"> - Councillor PA Motloun - Councillor ML Mokitlane <p>And that the Executive Mayor will appoint the chairperson for portfolio Committee</p> <p>2. That the budget be amended accordingly.</p>
28 JANUARY 2003	MOTION IN RESPECT OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS ACT, 2000: PARAGRAPH 85: ESTABLISHMENT OF INTERNAL MUNICIPAL SERVICE DISTRICTS	<p>1. That the motion on the establishment of internal Municipal Service Districts submitted by Councillor CHE Badenhorst not be accepted and be referred to the relevant Portfolio Committee.</p>
25 MARCH 2003	ELECTION OF COUNCILLOR REPRESENTATIVE(S) TO THE GENERAL COMMITTEE OF THE FREE STATE MUNICIPAL PENSION FUND	<p>1. That it be noted that the Maluti-a-Phofung Municipality is entitled to elect 2 Councillor representatives to serve as representatives to the General Committee of the Free State Municipal Pension Fund.</p> <p>2. That Councillor M Moletsane and Councillor ML Mokitlane be elected in terms of Article 5(2) of the Fund and that the Municipal Manager be authorized to sign the election result from and to return it to the Independent Election Institution not later than 20 June 2003.</p> <p>3. that the circular of elected Councillor Representatives to all Local Authorities, which will be received during June 2003, be submitted to Council for notification.</p>
25 MARCH	REPORT BY THE	<p>1. That note be taken of the report by the Speaker and</p>

2003	TASK TEAM: FAILURE BY THE MUNICIPAL MANAGER AND THE COUNCIL TO REACH AN AGREEMENT ON PERFORMANCE CONTRACT	that the matter be finalized at the next Council meeting to be arranged by the office of the Speaker.
25 MARCH 2003	SURVEY OF REDUNDANT ASSETS AND MATERIAL OF COUNCIL	1. That the matter regarding the survey of redundant assets and material of Council be referred to the office of the Executive Mayor for consideration.
25 MARCH 2003	AMENDMENT OF PROCUREMENT POLICY AND ESTABLISHMENT OF A TENDER COMMITTEE	<p>1. That the matter of the amendment of the Procurement Policy be referred to the office of The executive Mayor for consideration. The Municipal Manager, Mr MK Leluma, advised the councilors as follows:-</p> <ul style="list-style-type: none"> i) That he was not supportive of the council decision and that his advice against the decision be noted. ii) That any councilor who wishes not to be part of the decision should record their wish. iii) That the councilor should note that the Municipal Manager is going to report the decision of the council to the Auditor-General and his advice to the Councillors. <p>The following Councillors requested that their objections against the resolution be recorded.</p> <ul style="list-style-type: none"> - Councillor CHE Badenhorst - Councillor SA Metcalf - Councillor PDT Mokoena - Councillor MJ Lebesa

		<ul style="list-style-type: none"> - Councillor MA Mphonyo-Moji - Councillor PJ Lebesana - Councillor DJ Mokoena - Councillor SM Diale - Councillor MJ Mokoena - Councillor MJ Mahlasela - Councillor MP Suping - Councillor MD Kgolwanyane - Councillor SG Letooane - Councillor LA Masithela - Councillor MD Tsotetsi - Councillor ME Mazibuko
25 MARCH 2003	REPORT OF THE AUDITOR GENERAL FOR THE FORMER PHUTHADITJHABA TRANSITIONAL LOCAL COUNCIL ON THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2001	<p>1. That the matter regarding the report of the Auditor General for the former Phuthaditjhaba Transitional Local Council on the annual financial statements for the year ended 30 June 2001 be referred to the Audit Committee for consideration.</p> <p>The Municipal Manager, Mr MK Leluma, placed the following:-</p> <ul style="list-style-type: none"> i) That he was not supportive of the council decision and that his advice against the decision be noted. ii) That any councilor who wishes not to be part of the decision should record their wish. iii) That the councillors should note that the municipal Manager is going to report the decision of the council to the Auditor General and his advice to the councilors. iv) That councilors should note that the audit report must be discussed by the full council and the answers prepared by the Audit Committee cannot be accepted without debating the contents of the

		<p>report, point by point.</p> <p>v) That the council has incurred costs through advertising preparation of the item and delivery of the item, and those costs will be recovered from individual councilors who supported the resolution.</p> <p>The following Councillors requested that their objections against the resolution be recorded:</p> <ul style="list-style-type: none"> - Councillor CHE Badenhorst - Councillor SA Metcalf - Councillor PDT Mokoena - Councillor MJ Lebesa - Councillor MA Mphonyo-Moji - Councillor PJ Lebesana - Councillor DJ Mokoena - Councillor SM Diale - Councillor MJ Mokoena - Councillor MJ Mahlasela - Councillor MP Suping - Councillor MD Kgolwanyane - Councillor SG Letooane - Councillor LA Masithela - Councillor MD Tsotetsi - Councillor ME Mazibuko
25 MARCH 2003	DISCIPLINARY ACTIONS AGAINST ESSENTIAL SERVICES PERSONNEL: STRIKE ACTION BY THE SOUTH	<p>1. That the matter on the disciplinary actions against Essential Services Personnel be referred to the office of the Executive Mayor for consideration.</p>

	AFRICAN MUNICIPAL WORKER'S UNION	
25 MARCH 2003	EMPLOYMENT AND PERFORMANCE CONTRACTS FOR DIRECTORS	1. That the pro-forma employment and performance contract for Directors be approved and the Municipal Manager be authorized to conclude the contracts with each Director, with retrospect from date of appointment.
27 MAY 2003	CONSTITUENCY MEETINGS REPORTS	1. That note be taken of the report on Constituency Meetings received from the Speaker, and that the needs and concerns identified at Constituency meetings have been referred to the relevant Portfolio Committees.
27 MAY 2003	COUNCIL MEETINGS: 2003	1. That cognizance be taken of the report by the Speaker regarding meetings held during 2003 to date.
27 MAY 2003	REPORT ON THE INSTITUTE FOR LOCAL GOVERNMENT MANAGERS WOMEN CONFERENCE HELD IN DURBAN FROM 10 TO 11 APRIL 2003	2. That note be taken of the report on the Institute for Local Government Managers' Women Conference held in Durban from 10 to 11 April 2003.
27 MAY 2003	FAILURE BY THE MUNICIPAL MANAGER AND THE COUNCIL TO REACH AN AGREEMENT ON PERFORMANCE	1. That the Performance Management Committee in accordance with the previously relevant Council resolution (attached marked as ANNEXURE B) be mandated to complete the process that will enable the Executive Mayor and the Municipal Manager to arrive at an agreement according to Clause 39.4 of the

	CONTRACT	<p>employment contract of the Municipal Manager</p> <p>2. That during the conclusion of the performance agreement the Performance Management Committee take into account all relevant legislation.</p> <p>3. That the performance agreement of the Municipal Manager be concluded by Performance Management Committee within seven working days.</p> <p>4. That it be noted that an employment contract does exist between the Municipal Manager and Council, subject to the signing of the performance agreement.</p>
27 MAY 2003	OFFICIAL CELLULAR PHONES: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION DRAFT POLICY DOCUMENT ON THE ACQUISITION AND USE OF CELLULAR PHONES BY MUNICIPAL COUNCILLORS	<p>1. That the South African Local Government Association guideline document on the acquisition and use of cellular phones by Councillors be accepted as policy, to be applied in order to assist Councillors with the acquisition and use of cellular phones, for official purposes.</p> <p>2. That it be noted, that according to the policy, all Councillors automatically qualify for cellular phone reimbursements.</p> <p>3. That the maximum reimbursement amount per Councillor, per month, be determined as follows:- Executive Mayor and Speaker R2 000.00 Member of the Mayoral Committee R1000 Part time Councillors R500.00</p> <p>4. That Council condone the implementation of the policy from 1 May 2003 for the Executive Mayor, Speaker and Members of the Mayoral Committee, and that the implementation for the rest of the Councillors be done after consideration of the item by Council.</p>
27 MAY 2003	DISCIPLINARY ACTIONS AGAINST	<p>1. That the Council resolution taken on 30 July 2002, which reads:-</p>

	<p>ESSENTIAL SERVICES PERSONNEL: STRIKE ACTION: JULY 2002: BY THE SOUTH AFRICAN MUNICIPAL WORKER'S UNION</p>	<p>"4 That the Municipal Manager is instructed to proceed with preferred charges against member of the South African Municipal Worker's Union who went on an unprotected strike as workers in essential services divisions and/or Departments.</p> <p>"5 That the Municipal Manager is instructed to proceed with preferred charges against all other officials who are not members of the South African Municipal Worker's Union who participated in the strike as their strike action was not protected.</p> <p>Be repealed.</p> <p>2. That the charges made against Essential Services Workers who participated in the strike from 2 to 19 July 2002 be withdrawn, for the reasons contained in the report and the time span from the date of alleged offences to date.</p>
27 MAY 2003	<p>IMPLEMENTATION OF AGREEMENT: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION: INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION AND SOUTH AFRICAN MUNICIPAL WORKER'S UNION:</p>	<p>1. That Council approves the wage increase of 11% for the 2003/2004 financial year with effect from 1 July 2003.</p> <p>2. That note be taken that the Municipal Manager and persons appointed as managers directly accountable to the Municipal Manager in terms of Section 57 of the Municipal Systems Act shall be excluded from this particular wage increase as per the agreement.</p>

	MALTI-YEAR WAGE INCREASE 2002 TO 2004 FINANCIAL YEARS	
27 MAY 2003	VALUATION: COMING INTO OPERATION OF VALUATION ROLL: KESTELL, TLHOLONG, TLHOLONG EXTENSION 3 AND TLHOLONG 4	<ol style="list-style-type: none"> 1. That the minutes of the Valuation Court meeting held on 29 April 2003 in terms of Section 108 to 110 of the Local Government Ordinance, Ordinance Number 08 of 1962 be noted. 2. That the Valuation Roll for Kestell, Tlholong, Tlholong Extension 3 and Tlholong Extension 4 should come into operation in terms of section 111 of the Local Government Ordinance, Ordinance Number 08 of 1962 with effect from 1 June 2003 and should remain in force until the next roll shall have come into operation.
27 MAY 2003	PROPOSED BUDGET FOR THE 2003/2004 FINANCIAL YEAR	<ol style="list-style-type: none"> 1. That the draft budget for the 2003/2004 financial year is approved. 2. That the Council approves the attached public participation process schedule 3. That the proposed Integrated Development Plan review process plan received from Spatial Solutions be approved (ANNEXURE C) 4. That the public participation in the review of the Integrated Development Plan and implementation of resolution 2 above be handled simultaneously 5. That a final report, with results of public participation on the budget and the Integrated Development Plan be submitted to a Council meeting.
27 MAY 2003	SOUTH AFRICAN	<ol style="list-style-type: none"> 1. That Council take note of the eleven South African

	LOCAL GOVERNMENT ASSOCIATION : HUMAN RESOURCES DEVELOPMENT CONFERENCE: ELEVEN RESOLUTIONS	Local Government Association: Human Resources Development Conference resolutions taken at a meeting held in Midrand during March 2003. 2. That Council adopt and align itself to the South African Local Government Association: Human Resources Development Conference resolutions. 3. That provision be made in the 2003/2004 budget to accommodate the remuneration policy as envisaged.
27 MAY 2003	COUNCILLOR ALLOWANCES: 2002/2003 FINANCIAL YEAR	1. That note be taken of the letter regarding Councillor allowances received from the Member of the Executive Committee for Local Government and Housing.
27 MAY 2003	DIVISION OF POWERS AND FUNCTIONS	1. That note be taken of the document on the division of powers and functions received from the Department of Provincial and Local Government.
27 MAY 2003	APPOINTMENT OF DIRECTOR: DEVELOPMENT PLANNING AND HOUSING	1. That Mr TP Masejane be appointed as Director: Development Planning and Housing of the Maluti-a-Phofung Municipality for a five year fixed term period as provided for in the Local Government: Municipal Systems Act 2000 (Act Number 31 of 2000), Section 57, subject to signing a performance agreement, with effect from the date to be concluded between the Municipal Manager and Mr TP Masejane. 2. That the Municipal Manager be tasked to conclude the following aspects, namely: Employment Contract Performance Contract 3. That in terms of Section 60 (b) of the Municipal Systems Act 2000, the Executive Mayor conclude the remuneration benefits or other conditions of service of the Director: Development Planning and Housing.

27 MAY 2003	APPOINTMENT OF DIRECTOR: FINANCIAL SERVICES	<ol style="list-style-type: none"> 1. That Mr T Motsahi be appointed as Director: Financial Services of the Maluti-a-Phofung Municipality of a five year fixed term period as provided for in the Local Government: Municipal Systems Act 2000 (Act Number 31 of 2000), Section 57, subject to signing a performance agreement, with effect from the date to be concluded between the Municipal Manager and Mr T Motsahi. 2. That the Municipal Manager be tasked to conclude the following aspects, namely:- Employment Contract; Performance Contract 3. That in terms of Section 60 (b) of the Municipal Systems Act 2000, the Executive Mayor conclude the remuneration benefits or other conditions of service of the Director Financial Services.
27 MAY 2003	APPOINTMENT OF PROGRAMME MANAGER OF THE NODAL OFFICE	<ol style="list-style-type: none"> 1. That it be noted that the interview sessions were holds on 20 May 2003 for the post of Programme Manager for the Nodal Office. 2. That Ms BR Magau be appointed as Programme Manager of the Nodal Office , with effect from the date to be concluded between the Municipal Manager and Ms BR Magau. 3. That it be noted that the person in resolution 2 above will be appointed on a fixed term contract for 18 months. 4. That the Director: Corporate Services draw the necessary contracts in this regard. 5. That the Municipal Manager, consultation with the Executive Mayor conclude the remuneration package of the Programme Manager of the Nodal Office

27 MAY 2003	REPORT OF THE AUDITOR GENERAL TO THE MEMBERS OF THE COUNCIL OF MALUTI-A-PHOFUNG LOCAL MUNICIPALITY ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2002	1. That note be taken of the report of the Auditor General on the financial Statements for the year ended 30 June 2002, was accepted.
30 JUNE 2003	FOUNDATION AND MISSION OF THE INTERNAL AUDIT SECTION AND INTERNAL AUDIT OVERALL PLAN	That the following documents:- the foundation and mission of the Internal Audit Section Internal Audit: Overall Audit Plan be accepted and implemented in Maluti-a-Phofung Municipality
30 JUNE 2003	BUDGET: 2003/2004	<ol style="list-style-type: none"> 1. That it be noted that the 2003/2004 budget of the Municipality of Maluti-a-Phofung was unanimously accepted. 2. That the Operating Budget for the 2003/2004 to 2005/2006 financial year be approved. 3. That the allocation of the expenditure budget for 2003/2004 be noted. 4. That the capital budget for the 2003/2004 financial year to the amount of R109 638 160 be approved only in respect of projects for which funding can be assured.

		<ol style="list-style-type: none"> 5. That the proposed tariffs be approved with effect from 1 July 2003 6. That it be noted that the current electricity tariffs are still valid until 31 December 2003. 7. That it be noted that all promulgated tariffs are VAT exclusive 8. That the municipal manager submits quarterly budget reports to Council within one month after the quarter end. 9. That the Municipality Manager submits monthly cash reports to Council within fifteen days after month end 10. That the Municipal Manager submits the approved budget and other required information to National Treasury before 15 July 2003
30 JUNE 2003	SUSPENSION OF MY MK LELUMA: MUNICIPAL MANAGER	<ol style="list-style-type: none"> 1. That it be noted that the Municipal Manager, Mr Moloi Kenneth Leluma, has been suspended with effect from 19 June 2003, pending the finalization of investigations. 2. That Mr BJ Smit has been appointed as Acting Municipal Manager
29 JULY 2003	REQUEST FOR LEAVE: COUNCILLOR TP MKHONZA: 4 AUGUST 2003 TO 25 AUGUST 2003	<ol style="list-style-type: none"> 1. That Councillor TP Mkhonza's application for leave from 4 August 2003 to 25 August 2003 be approved and rectified in terms of rule 73 of the standing Orders
29 JULY 2003	CONSTITUENCY MEETINGS REPORTS	<ol style="list-style-type: none"> 1. That note be taken of the report on Constituency meetings received from the Speaker, and that the

		needs and concerns identified at Constituency meetings have been referred to the relevant Portfolio Committee.
29 JULY 2003	COUNCIL MEETINGS: 2003	1. That note be taken of the report by the Speaker regarding the Council meetings held during 2003 to date.
29 JULY 2003	SIGNED COLLECTIVE AGREEMENTS IN THE SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL 1. GRIEVANCE PROCEDURE 2. LEVELS OF BARGANING	1. That note be taken of the signed collective agreements in the South African Local Government Bargaining Council regarding grievance procedures and the levels of bargaining 2. That the signed collective agreement on grievance procedure dated 23 March 2003 be adopted as part of the envisaged uniform conditions of service and it be effected from 1 July 2003 for Council.
29 JULY 2003	IMPLEMENTATION OF WAGE AGREEMENT: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION: INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION AND SOUTH AFRICAN MUNICIPAL	1. That Council rescinds the multi-year wage increase 2002 to 2004 which approves the 11% wage increase for the 2003/2004 financial year with effect from 1 July 2003. 2. That Council approves the wage increase of 10,53% for the 2003/2004 financial year with effect from 1 July 2003. 3. That note be taken that the Municipal Manager and persons appointed as managers directly accountable to the Municipal Manager in terms of Section 57 of the Municipal Systems Act shall be excluded from this particular wage increase as per the agreement.

	WORKERS UNION: MULTI-YEAR WAGE INCREASE 2002 TO 2004 FINANCIAL YEARS	
29 JULY 2003	EMPLOYMENT AND PERFORMANCE CONTRACTS FOR DIRECTORS	<ol style="list-style-type: none"> 1. That note be taken that the following Directors have signed their employment contracts:- Director: Community Services Director: Corporate Services Director: Public Safety Director: Municipal Infrastructure Director: Development Planning and Housing Director: Financial Services 2. That all Directors who have not yet signed the employment contracts should sign it within seven days from the Council meeting. 3. Alternatively the Directors must individually state in writing within seven days of the Council meeting the reasons for not signing the employment contract and such response should be directed to the Acting Municipal Manager. 4. That upon receipt of the response and/or failure to comply with the Council resolution the Executive Mayor is authorized within the parameters of the Labour Relations Act and any other relevant legislation to deal with the matter of finality on behalf of Council.
23 SEPTEMBER	ELECTION OF COUNCILLOR	<ol style="list-style-type: none"> 1. That note be taken of the election result regarding the newly elected Council representatives on the General

2003	REPRESENTATIVE(S) TO THE GENERAL COMMITTEE OF THE FREE STATE MUNICIPAL PENSION FUND	Committee of the Free State Municipal Pension Fund
23 SEPTEMBER 2003	ELECTION OF EMPLOYERS' REPRESENTATIVE(S) TO THE GENERAL COMMITTEE OF THE FREE STATE MUNICIPAL PROVIDENT FUND	<ol style="list-style-type: none"> 1. That it be noted that Maluti-a-Phofung Municipality is entitled to elect 1 Employers' representative and 1 alternate to serve as representatives on the General Committee of the Free State Municipal Provident Fund. 2. The Councillor JD Khumalo be elected as the Employers' representative and Councillor GT Mokotso be elected as alternate and that the Municipal Manager be authorised to forward the results to the Independent Election Institution not later than 31 October 2003.
23 SEPTEMBER 2003	PROPOSED AMENDMENTS TO THE STATUTES OF THE FREE STATE MUNICIPAL DPENSION FUND	<ol style="list-style-type: none"> 1. That note be taken of the circular received from the Free State Municipal Pension Fund of a meeting which was held on 29 August 2003 where certain proposed amendments to the Statute of the Free State Municipal Pension Fund in terms of Section 12 of the Pension Fund Act would have been considered. 2. That the outcome and minutes of the meeting be submitted to Council for notification.
23 SEPTEMBER 2003	REPORT BY THE AUDITOR GENERAL FOR THE FORMER PHUTHADITJHABA TRANSITIONAL	<ol style="list-style-type: none"> 1. That note be taken of the report of the Auditor General on the Financial Statements for the year ended 30 June 2001 of the former Phuthaditjhaba Transitional Local Council, that it be accepted.

	LOCAL COUNCIL ON THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003	
21 OCTOBER 2003	1. ADOPTION OF WATER SERVICES BY-LAWS	<ol style="list-style-type: none"> 1) That the Council approve the draft set of By-laws relating to Water Services and that it be published for comment, as required in terms of section 160(4) of the Constitution and Section 12 of the Systems Act and that copies of the By-laws be made available at the office of the Maluti-A- Phofung Municipality. 2) That the Council mandate the Municipal Infrastructure Portfolio Committee to consult with the various stakeholders. 3) That the draft By-Laws together with the comments received be resubmitted to the Council after the comments have been evaluated to enable to Council to consider the adoption of the By-Laws.
21 OCTOBER 2003	UNEMPLOYMENT INSURANCE FUND: COUNCILLOR CONTRIBUTIONS	<ol style="list-style-type: none"> 1. That it be noted that according to the opinion received from South African Local Government Association the Unemployment Insurance Fund does not apply to Councillors as they are not under the Employer/Employee relationship. 2. That in terms of the Unemployment Insurance Fund Act Councillors are not liable to contribute to the fund as they will not be entitled to the benefits of the fund. 3. That it be noted that current deductions from Councillors remuneration must be stopped

		<p>immediately and repaid back to Councillors retrospectively.</p> <p>4. That the Director: Financial Services claim back from the Fund any contributions made to date.</p>
21 OCTOBER 2003	AMENDMENT OF POLICY: OFFICIAL CELLULAR PHONES: COUNCILLORS	<p>1. That the Cellular Phone Policy adopted by Council on 27 May 2003, be amended to enable Councillors who do not wish to make use of reimbursement model to acquire official cellular phones and that the following be added to the policy:-</p> <p>Council enter into 24 months rental contract with Vodacom</p> <p>That the handset belong to Council and that all participants sign for the receipt thereof and enter into an agreement containing the conditions regulating the use of the instrument and the related cost.</p> <p>That all handsets be insured by Council and that the applicable excess payments, in case of claims for lost cellular phones, theft, damages and /or repairs to cellular phones, as determined by the insurers, be paid by the Councillor to whom the handset has been issued for official use.</p> <p>That Council pay the monthly accounts, all inclusive, Vodacom Talk 240 (four hours talk time free) rental contract for a period of 24 months.</p> <p>That amount exceeding the R500,00 per month be paid by the Councillor to whom the handset was issued for official use.</p> <p>2. That Councillors be given an option of either the reimbursement model or the “supply model”</p> <p>3. That the Councillors who opt for the “supply model” enter into an agreement with the Council containing the following stipulations:</p>

		<p>Personal details OF Councillor</p> <p>Details of handset, name, serial number and PIN code</p> <p>Acknowledgement of receipt of handset</p> <p>Agreement for deduction of amounts exceeding the limit, as determined by Council from monthly allowance</p> <p>Agreement for deduction of replacement cost of handset, if not handed back, in a workable condition, in case of resignation as Councillor or condition as Councillor for any other reason or when the 24 months rental agreement terminates.</p> <p>4. That all contracts entered into by Council for the provision of cellular phones to Councillors be soft-locked at R500-00 to minimize the administrative burden on the Financial Services Directorate in terms of the payment of accounts and deductions from allowances, and that no exceptions will be made.</p>
21 OCTOBER 2003	REPORT ON THE REMUNERATION OF DIRECTORS	<p>1. That note be taken that the remuneration of the Directors Development Planning and Housing and Financial Services are as follows:</p> <p>Director: Development Planning and Housing R353 410-99</p> <p>Director: Financial Services R401 406-00</p>
21 OCTOBER 2003	FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003	<p>1. That note be taken of the Financial Statements for the year ended 30 June 2003 and that it be approved.</p>
21 OCTOBER 2003	OVER EXPENDITURE ON THE BUDGET: 2002/2003 FINANCIAL YEAR	<p>1. That the over expenditure to an amount of R28 948 199,00 be approved.</p> <p>2. That it be noted that the total expenditure approved for the 2002/2003 financial year stayed within the limit.</p>

		3. That the actions taken by the Director: Financial Services be approved and ratified.
21 OCTOBER 2003	DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS TO THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<ol style="list-style-type: none"> 1. That the Councillor's allowances /salaries /benefits be determined as in a grade 4 Municipality and that it be implemented in terms of the Remuneration of Public Office Bearers Act, 1998 (Act Number 20 of 1998) 2. That Councillor s allowances/ salaries/ benefits be referred to the MEC in terms of the Remuneration of Public Office Bearers Act, 1998 (Act Number 20 of 1998) for consideration and approval (as published on 28 July 2003 k the Government Gazette) 3. That after approval has been received from the MEC the approved salaries be implemented with effect from 1 July 2003 in terms of the Remuneration of Public Office Bearers Act, 1998 (Act Number 20 of 1998)
21 OCTOBER 2003	ADOPTION OF REVISED INTEGRATED DEVELOPMENT PLAN	<ol style="list-style-type: none"> 1. That the revised Integrated Development Plan be approved and submitted to the member of the Executive Council responsible for Local Government and Housing for approval.
21 OCTOBER 2003	RESIGNATION: MUNICIPAL MANAGER: MK LELUMA	<ol style="list-style-type: none"> 1. That note be taken of the settlement agreement between Maluti-a-Phofung Municipality and Mr MK Leluma signed on 7 October 2003, as well as the resignation of Mr MK Leluma and that it be accepted. 2. that the post of Municipal Manager be advertised 3. That Mr TJ Motsohi be appointed as Acting Municipal Manager until such time that the post of the Municipal Manager is filled. 4. That in the event that the Acting Municipal Manager, is out of office, and Acting Municipal Manager be appointed in consultation with the Executive Mayor.

11 DECEMBER 2003	FINANCIAL INDICATORS: JULY TO SEPTEMBER 2003	1. That note be taken of the Financial Indicators Report for July to September 2003.
11 DECEMBER 2003	BUSGET APPROVAL: 2003/2004	<ol style="list-style-type: none"> 1. That the operational budget be approved in line with National Treasury's approval dated 5 September 2003. 2. That the adjustment budget be submitted by mid-year to confirm with National Treasury's instruction. 3. That Directors prioritise the expenditure in order to only essential expenditure be committed in order to realize savings.
11 DECEMBER 2003	IMPLEMENTATION OF DROUGHT TARIFF: HARRISMITH, INTABAZWE AND TSHIAME	<ol style="list-style-type: none"> 1. That the decision of the Mayoral Committee to implement drought tariff for Harrismith, Intabazwe and Tshiame taken on 22 October 2003 be condoned and ratified. 2. That the resolution for the implementation of the drought tariff be uplifted with immediate effect and that consumers be informed accordingly, and that the proposed notice be approved for advertisement.
11 DECEMBER 2003	INVESTIGATION BY INTERNAL AUDITOR REGARDING SHORTAGES AT THE STORES	<ol style="list-style-type: none"> 1. That shortages to the amount of R5 225, 85 be written off. 2. That further investigations be instituted by the Internal Auditor 3. That strict financial control be implemented

11 DECEMBER 2003	INCREASE IN ELECTRICITY TARIFFS: 2004	<ol style="list-style-type: none"> 1. That the electricity tariffs be increased with 2.5% from 1 January 2004 2. That all legal requirements be met regarding the increase in electricity tariffs 3. That the budget be amended accordingly.
11 DECEMBER 2003	REVIEW OF THE REVENUE MANAGEMENT SERVICES FOR ELECTRICITY	<ol style="list-style-type: none"> 1. That Council select the external option for the delivery of the electricity revenue management services with respect to the Information Technology System and backup support. 2. That notice be given in terms of Section 78(2) of the Municipal Systems Act that the Municipality intends to continue providing electricity revenue management services on an outsourced basis. 3. That Council consider the establishment of a Committee to compile the terms of reference for the outstanding of the function with respect to: An Information Technology System and backup support. Revenue Management – BEE Technical Support – BEE 4. that the process be tendered competitively in two stages, namely:- Technical financial 5. That Stewart Scott / Africon Consortium be appointed for the amount of R296 700,00 excluding VAT, with the condition that an application be lodged to the Municipal Infrastructure Unit to fund 80% of the cost. 6. That the current budget of the Electricity division be restructured for the 20% payment to be made to the consultant to finalise the process in consultation with the Director: Financial Services.

		<p>7. That the process be finalized and that the hand-over to a new contractor / contractors be line with the determination of the existing extension contract period to ensure that no extra cost is incurred.</p> <p>8. That once the contract / contracts are concluded, notice be given of the awarding of the contract in terms of Section 84 (3) of Municipal Systems Act</p> <p>9. That the Executive Mayor be granted delegated powers to approve the terms of reference for the different functions to be outsourced.</p>
11 DECEMBER 2003	SUSPENSION OF DIRECTOR: LOCAL ECONOMIC DEVELOPMENT AND TOURISM	<p>1. That it be noted that the Director Local Economic Development and Tourism has been suspended pending the outcome of an investigation.</p>
11 DECEMBER 2003	APPOINTMENT OF MUNICIPAL MANAGER	<p>1. That Mr Thabo Moses Manyoni be appointed as Municipal Manager of the Maluti-a-Phofung Local Municipality as provided for in the Local Government: Systems Act 2000 (Act Number 32 of 2000) with effect from the date to be concluded between the Executive Mayor and the Mr TM Manyoni</p> <p>2. that the Executive Mayor be tasked to conclude negotiations with the incumbent, Mr TM Manyoni, pertaining to the following aspects: namely</p> <p>Remuneration package – taking guidance from the National Guidelines under the auspices of the South African Local Government Association on the determination of remuneration of Municipal Managers.</p> <p>Employment Contract</p> <p>Performance Contract</p> <p>3. That the Executive Mayor be tasked to conclude all</p>

		<p>administrative issues emanating from the implementation.</p> <p>4. That the Executive Mayor report back to Council</p>
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COUNCIL RESOLUTIONS

2002

30 JULY 2002	CONSTITUENCIES	1. That note be taken of the report on Constituencies
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	MEETINGS REPORTS	Meetings received from the Speaker.
30 JULY 2002	REPORT ON ATTENDANCE OF COUNCIL MEETINGS: 2002	1. That note be taken of the report by the Speaker regarding the Council meetings held during 2002.
30 JULY 2002	MALUTI A PHOFUNG REPRESENTATIVES IN THE THABO MOFUTSANYANA DISTRICT COUNCIL	1. That note be taken of the report on the attendance of Council meetings of the Thabo Mofutsanyana District Council by the delegated Councillor of Maluti-a-Phofung Municipality.
30 JULY 2002	MALUTI A PHOFUNG REPRESENTATIVES AT FRELOGA	1. That note be taken of the report on FRELOGA by the Executive Mayor
30 JULY 2002	APPROVAL OF BY LAWS RELATING TO CEMETERIES WITHIN THE MUNICIPALITY OF MALUTI-A-PHOFUNG	<ol style="list-style-type: none"> 1. That the By-Laws be passed as the By-Laws relating to Cemeteries for the Maluti-a-Phofung Municipality 2. That note be taken that all stipulations as required by Section 12 of the Municipality Systems Act, 2000 have been adhered to. 3. That the By-Laws be published in the Provincial Gazette in accordance with Section 13 on the Municipal Systems Act, Act 32 of 2000 and that the By-Laws take effect on the date of the publication. 4. That a notice informing the community that the By-Laws have been passed by Council be published in the local newspapers in terms of Section 13 of the Municipal Systems Act.
30 JULY 2002	TARIFF POLICY	1. That the Tariff Policy be approved.
30 JULY 2002	IMPLEMENTATION OF AGREEMENT: SOUTH AFRICAN LOCAL	1. That the Council approves the increase of 8% across the board an application for exemption be lodged with regard to the 9% for employees earning less than R3 200,00 per month.

	GOVERNMENT ASSOCIATION: INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION AND SOUTH AFRICAN MUNICIPAL WORKERS' UNION: MULTI YEAR WAGE INCREASE: 2002 2004 FINANCIAL YEARS	
30 JULY 2002	IMPLEMENTATIO OF FREE BASIC ELECTRICITY FOR HOUSEHOLD CONSUMER: MALUTI-A-PHOFUNG: 1 SEPTEMBER 2002	<ol style="list-style-type: none"> 1. That approval be granted for the implementation of free basic electricity for all household consumers, at 50Kwh per household per month, within Maluti-a-Phofung Municipality with effect from 1 September 2002. 2. That it be noted that Tihlong and Intabazwe are excluded from the free basic electricity because Eskom is the service provide for electricity in these areas and the indicated that it is not possible to implement the policy at this stage. 3. That resolution 1 above be implemented according to the Free Basic Electricity Policy, to be adopted by the Mayoral Committee.
30 JULY 2002	VALUATION: COMING INTO OPERATION OF VALUATION ROLL: PHUTHADITJHABA	<ol style="list-style-type: none"> 1. That the minutes of the Valuation Court meeting held on 23 July 2002 in terms of Sections 108 to 110 of the Local Government Ordinance, Ordinance Number 08 of 1962 be noted. 2. That the Valuation Roll for Phuthaditjhaba should come into operation in terms of Section 111 of the

		Local Government Ordinance Number 08 of 1962 with effect from 1 August 2002 and should remain in force until the next roll shall have come into operation.
30 JULY 2002	IMPACT OF STRIKE ACTION BY SOUTH AFRICAN MUNICIPAL WORKER'S UNION	<ol style="list-style-type: none"> 1. That the Mayoral Committee confirm the "no work, no pay" rule and instructs that it be applied without exception. 2. That it be noted that in cases where the policy was inadvertently not applied it be applied with the August 2002 salary payment. 3. That the South African Municipal Workers' Union be advertised that the Council is not desirous in entering into discussion on the policy of "no work, no pay". 4. That the Municipal Manager is instructed to proceed with preferred charges against member of the South African Municipal Workers Union who went on an unprotected strike as workers in essential services divisions and/or Department. 5. That the Municipal Manager is instructed to proceed with preferred charges against all other officials who are not members of the South African Municipal Workers Union who participated in the strike as their strike action was not protected. 6. That it be noted that the agreement signed between the South African Local Government Association, Independent Municipal Workers Union on 19 July 2002 will cost the municipality about R1 206 600,00 for salaries and related expenses.
30 JULY 2002	PROGRESS REPORT ON THABA DAIRY	<ol style="list-style-type: none"> 1. That note be taken of the report by the Executive Mayor on Thaba Dairy Farm

	FARM	
30 JULY 2002	TARIFF TABLE: MALUTI-A-PHOFUNG MUNICIPALITY 2002/2003	1. That the tariff table for the 2002/2003 financial year be approved and implemented, and that the applicable pages in the 2002/2003 budget be replaced with this table.
30 SEPTEMBER 2002	PRESENTATION: FREE STATE / FLEMISH SPORT RESEARCH IN QWAQWA: DIRECTORATE OF SPORT AND RECREATION: FREE STATE PROVINCE	1. That note be taken of the presentation by representatives from the Directorate of Sport and Recreation, Free State/ Flemish sport research in QwaQwa
30 SEPTEMBER 2002	PRESENTATION: MEDICAL AID SCHEM: TSWELODPELE CONSULTANTS	1. That note be taken of the presentation by representatives from Tswelopele Consultants on medical aid schemes.
30 SEPTEMBER 2002	ELECTION OF COUNCILLOR REPRESENTATIVE(S) TO THE GENERAL COMMITTEE OF THE FREE STATE MUNICIPAL PENSION FUND	1. That note be taken of the newly elected Council representatives on the General Committee of the Free State Municipal Pension Fund. 2. That Councillor M Moletsane replace the late Councillor BS Magudulela to serve on the General Committee of the Free State Municipal Pension Fund and that fund be informed accordingly.
30	REPLY TO THE	1. That note be taken of the reply to the Auditor General

SEPTEMBER 2002	AUDIT REPORTS FOR KESTELL (2000 AND 2001), HARRISMITH (2001) AND PHUTHADITJHABA (2000)	on the audit report for the former Kestell Transactional Local Council (2001) and Phuthaditjhaba Transitional Local Council (2000), that it be accepted and forwarded to the Audit General
30 SEPTEMBER 2002	PRESENTATION OF THE INTEGRATED DEVELOPMENT PLAN WITH TKEY PERFORMANCE AREAS AND INDICATORS	1. That the Integrated Development Plan and Performance Management System be approved and submitted to the Member of the Executive Council responsible for Local Government and Housing.
30 SEPTEMBER 2002	FINANCIAL PERFORMANCE FOR THE PERIOD ENDING AUGUST 30, 2002	1. That the financial report for the period ending August 20, 2002 be noted and accepted. 2. That it be noted that future reports will cover a period of three months.
21 NOVEMBER 2002	RESIGNATION OF COUNCILLOR DE CINDI (WARD 6) AND COUNCILLOR M MAHLABA (PROPORTIONAL) AS WELL AS THE REPLACEMENT OF FORMER COUNCILLOR MS NTHUNYA WITH	1. That it be noted that in the terms of Section 18 of Schedule 1 of the Municipal Structure Act, 1998, Ms MA Mphonyo-Moji has been elected a Councillor with effect from 14 October 2002. 2. That note be taken of the resignation of Councillor M Mahlaba, and that the Independent Electoral Commission will inform the municipality of the person elected in his place. 3. That note be taken of the resignation of Councillor DE Cindi and that a By-election will be held in Ward 6 in terms of Section 25 of the Local Government

	COUNCILLOR MPHONYO-MOJI	Municipal Structures Act, 1998
21 NOVEMBER 2002	REPORT ON FLOOR CROSSING	1. That note be taken that no Councillor of the Maluti-a-Phofung Council informed the Chief Electoral Officer of their intention to cross the floor within the 15 days window period.
21 NOVEMBER 2002	MAINTENANCE OF OVERGROWN PRIVATE VACANT STANDS	<p>1. That the Parks and Recreation Section of the Directorate Community Services be mandated to do grass cutting/cleaning of private vacant properties adjoining residential properties so as to prevent unsightly and/or any nuisances as part of their routine working programme.</p> <p>2. That approval be granted for the following tariffs on the cutting of grass on overgrown private vacant stands:-</p> <p>Residential R0.30 per square meter (VAT exclusive)</p> <p>Business R0.40 per square meter (VAT inclusive)</p> <p>3. That the owner of these private vacant properties be provided with accounts for the work done according to the approved tariff structure.</p> <p>4. That the Director Financial Services ensures that such monies are collected and credited to the Parks and Recreation section for them to fulfil their functions.</p> <p>5. That the Mechanical Workshop be capacitated to be able to speedily repair the equipment of all Departments for them to fulfil their functions</p>
21 NOVEMBER	INCREASE IN	1. That the electricity tariffs be increased with 8.4% from

2002	ELECTRICITY TARIFFS: ESKOM	1 January 2002 2. That all legal requirements be met regarding the increase in electricity tariffs. 3. That the budget be amended accordingly.
21 NOVEMBER 2002	INVESTMENT AND CASH MANAGEMENT POLICY	1. That note be taken of the investment and Cash Management Policy and that it be accepted
21 NOVEMBER 2002	IMPLEMENTATION OF AGREEMENT: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION: INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION AND SOUTH AFRICAN MUNICIPAL WORKERS UNION: MULTI YEAR WAGE INCREASE: 2002 TO 2004 FINANCIAL YEARS	1. That note be taken that at the Exemption Committee meeting held on 14 October 2002, the municipality withdrew the application for the exemption on the basis that the estimated R200 000,00 per annum could be recovered from the employees who participated in the strike when they were not paid due to the application of the principle of "No Work, no Pay" 2. That taking into account resolution 1 above, the Council resolution dated 30 July 2002, which reads as follows:- "That the Council approves the increase of 8% across the board and an application for exemption be lodged with regard to the 9% for employees earning less than R3 200, 00 per month. Be amended to read follows: That the Council approves the increase of 8% for employees earning more than R3 200.00 OER MONTH AND 9% for employees earning less than R3 200.00 per month with effect from 1 July 2002.
21 NOVEMBER 2002	FINANCIAL STATEMENTS FOR	1. That the financial statements for the year ended 30 June 2002 be accepted.

	THE YEAR ENDED 30 JUNE 2002	
21 NOVEMBER 2002	DETERMINATION OF FEES: COPIES OF THE INTEGRATED DEVELOPMENT PLAN FOR MALUTI-A- PHOFUNG MUNICIPALITY	<ol style="list-style-type: none"> 1. That approval be granted for the determination of a fee of R650.00 for a full set, or R0.50 per page for the Intergrated Development Plan or any part thereof and that the fee be amended annually as part of the budget. 2. That copies only be made available to applicants on submission of a receipt proving that the applicable amount has been paid at the municipal offices. 3. That it be noted that for administrative purposes copies will only be made available at the office of the Director: Corporate Services
21 NOVEMBER 2002	BY-LAWS REGARDING OUTDOOR ADVERTISING AND SIGNS	<ol style="list-style-type: none"> 1. That the By-Laws be accepted and hence forth be regarded as the Municipality's interim policy, pending satisfaction of 2 below. 2. That the By-laws be published for public participation process and a report be submitted to the January 2003 meeting of the Council for a decision.
21 NOVEMBER 2002	DETERMINATION COF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS	<ol style="list-style-type: none"> 1. That the matter be resubmitted to Council after clarity has been obtained from the Department of Local Government and Housing regarding the grading of the municipality.

10 DECEMBER 2002	CONSTITUENCY MEETING REPORTS	<ol style="list-style-type: none"> 1. That note be taken of the report on Constituency Meeting received from the Speaker 2. That reports of Constituency Meetings be submitted to the office of the Speaker within 10 days of such meeting and that a register be kept for Councillors to sign on submission of the reports.
10 DECEMBER 2002	DEVELOPMENT OF SOUTH AFRICAN/ FREE STATE LOCAL GOVERNMENT ASSOCIATION COUNCILLORS TRAINING: GRADUATION CEREMONY	<ol style="list-style-type: none"> 1. That note be taken of the results for the Councillors Training presented by the Development Bank of South Africa and the Free State Local Government Association. 2. That Councillors who attended the training but never handed their assignments are requested to do so on or before Friday, 13 December 2002 to the South African Local Government Association: Free State.
10 DECEMBER 2002	NATIONAL GENERAL COUNCIL: 11 TO 14 NOVEMBER 2002: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION	<ol style="list-style-type: none"> 1. That note be taken of the Commission Recommendations of the National General Council of the South African Local Government Association, held on 11 to 14 November 2002
10 DECEMBER 2002	FAILURE BY THE MUNICIPAL MANAGER AND THE COUNCIL TO REACH AN AGREEMENT ON PERFORMANCE CONTRACT	<ol style="list-style-type: none"> 1. That note be taken of the report by the Municipal Manager on the failure to reach an agreement on the performance contract and the sensitivity of the matter. 2. That the matter be dealt with by the office of the Speaker and that the Speaker institute an investigation into why the negotiations failed 3. That the Speaker be authorized to appoint a task committee.

		<p>4. That the matter be dealt with as a matter of urgency and that a report on the outcome be submitted to the Council for consideration.</p> <p>5. That the terms of reference for the committee be</p> <ul style="list-style-type: none"> i) Powers and functions ii) Employment contract iii) Performance Contract iv) Delegation of powers
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